DANE COUNTY SHERIFF'S OFFICE 2015 ANNUAL REPORT

Notable Events and Statistics for 2015

Sheriff David J. Mahoney



It is my pleasure to present you with our 2015 Annual Report. The Sheriff's Office is the largest and most diverse law enforcement organization in Dane County, and by virtue of our constitutional and statutory responsibilities, is continually faced with challenges. Every division of our organization achieved higher levels of performance during 2015 and worked together in creative ways to overcome the challenges we faced.

Security Services Division

Due to many challenges faced by staff working in Security Services we continue to address our responsibilities to ensure both safe and secure facilities and attempt to provide programs to address the driving factors leading to incarceration in our jails. Facility failing infrastructure of our City-County Building facility continue to challenge staff and pose life and security challenges which are part of an ongoing study of space needs.

Field Services Division

In light of a continued public safety threat created by drunk drivers on our county roads, the Traffic Enforcement Team continued to seek and implement traffic safety grants which provided for a public education program and strict enforcement of traffic laws to bring awareness to this threat. With an increasing Islamic community in Dane County the Sheriff's Office continues to reach out to community members and mosque leaders to begin a collaborative working relationship and level of cultural awareness.

Support Services Division

The Support Services Division continued to identify technology needs within each division of the Sheriff's Office while being mindful of budget challenges and planning for an upgrade to our Spillman RMS system. In addition the Dane County Sheriff's Office continues to be recognized for our expertise in Courthouse Security and providing training to fellow Sheriff's Offices across Wisconsin.

Executive Services Division

The Executive Services Division continued to work toward implementing the new scheduling program that will save both time and money while making these tasks more efficient. In addition, Executive Services began preparing for an increase in recruiting of new deputy sheriff's in anticipation of upcoming retirements.

Enjoy our 2015 Annual Report, and recognize this document captures only a snapshot of our many accomplishments. The men and women of the Sheriff's Office are proud and dedicated to continuing the tradition of excellent service to our citizens and protecting our quality of life in Dane County, and I am honored to serve as your Sheriff.

Moving forward together!

David J. Mahoney Sheriff of Dane County

Dane County Sheriff's Office Executive Command Staff



From left to right: Richelle Anhalt, Tim Ritter, David Mahoney, Jeff Hook, Jeff Teuscher, Jan Tetzlaff

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Executive Services Division Captain Tim Ritter

The Dane County Sheriff's Office Executive Services division handles all employee services: scheduling, payroll, disability, FMLA, worker's compensation, leaves of absence, benefits, orientation, backgrounds, training, and personnel changes.

Personnel Changes

New Hires	Deputy = 24
	Security Support Specialist = 9
	LTE = 6
Retirements	9
Promotions	3

Budget

In 2015 the Sheriff's Office had a net adopted budget of \$60,277,159 (\$69,178,569 Expenditures less \$8,901,410 Revenues). Each Division of the Sheriff's Office submits their budget to the Sheriff; Executive Services compiles and prepares the final budget for submission to the Department of Administration. The Sheriff, Chief Deputy, and Division Captains work with the County Executive and County Board to ensure financial resources are managed efficiently and effectively while providing high-quality law enforcement service to the community.

Dane County Sheriff's Office 2015 Adopted Budget

Division		Expenditures		Revenue	Net
Administration	\$	5,398,050	\$	45,000	\$ 5,353,050
Firearms Training Center	\$	199,900	\$	143,800	\$ 56,100
Support Services	\$	12,619,525	\$	1,149,460	\$ 11,470,065
Security Services	\$	33,252,674	\$	4,023,350	\$ 29,229,324
Field Services	\$	17,126,320	\$	3,539,800	\$ 13,586,520
Traffic Safety Services	\$	582,100	\$ -		\$ 582,100
Total	\$	69,178,569	\$	8,901,410	\$ 60,277,159
Capital Projects	\$	2,460,400			

Source: 2015 Adopted Budget, Dane County Web Site http://countyofdane.com/

Special Events Team

The Dane County Sheriff's Office Special Events Team (SET) has been successfully deployed to large gatherings, protests, and disturbances since the 1960's. SET is comprised of sixty-four members and utilizes a mini-team model. This model facilitates communication and addresses issues of consistency and accountability. Given the target rich environment of large crowds, this structure provides for an easy transition to an active shooter scenario or other rapidly evolving threats.

In 2015, the Dane County Special Events Team participated in several deployments. In April, when the University of Wisconsin basketball team played in the Final Four and the National Championship Game, SET was utilized during fan celebrations on State St. In May, after the District Attorney's announcement related to an officer involved shooting, SET personnel assisted the Madison Police Department while members of the community expressed their freedom of speech and right to assemble. SET was also deployed again for Freakfest, the annual Halloween event on State St. in the City of Madison.

During these deployments, SET members were responsible for not only enforcing state laws and local ordinances, but for ensuring the safety and security of everyone in attendance. These deployments were handled peacefully and without incident due to the open lines of communication between the event attendees and Sheriff's Office personnel.



Field Services

The Field Services division includes patrol duties for roads, lakes, rivers and trails. The Dane County Sheriff's Office also offers contract policing for several villages and townships, as well as the Dane County Regional Airport. A precinct system made up of supervisors, deputies, and detectives is used to establish coverage throughout the county. Many of the deputies assigned to the precincts also serve on our special teams, which are a vital part of the Field Services division.



This data represents all calls for services by the Field Services Division, including conveyances.

*increase in calls for the years 2013 & 2014 due to updated Computer Aided Dispatch system which now assigns a case number to self-initiate patrol calls in which prior years did not contain.

Notable Incidents in 2015

January 31, 2015 Fatal Crash in Town of Cottage Grove Leads to Felony Charge

The lone occupant of a vehicle was found deceased on Vilas Hope Road, in the Town of Cottage Grove. Sixteen-year-old Joshua Kopp of McFarland was identified as the deceased driver. Through investigations, Kopp was found to have been provided with alcohol, along with other minors, the night of the crash by Joseph Jobe, of Cottage Grove. Jobe was found guilty on the Felony charge of Procuring Alcohol for a Minor resulting in Death.



Dane County Sheriff's Office - Traffic Related Calls for Service

February 1, 2015

Lost Ice Fisherman Found on Lake Mendota

A Madison area man was ice fishing on Lake Mendota and could not find his way to shore due to the high winds and white-out conditions on the lake. A deputy who is a member of the Marine and Trail Enforcement Unit use a snowmobile to search the frozen lake. He was able to locate and return the man safely to shore.



February 9, 2015 Brady & Schwichtenberg Victims of Double Homicide in Township of Mazomanie

At the Rio Valley Mobile Home Community, near the Village of Mazomanie, two people were murdered by a person known to the family. The victims were 16 year-old Ariyl Brady, a student at Wisconsin Heights Middle School, and Christopher Schwichtenberg, age 39. The suspect was arrested at the scene and is currently awaiting sentencing from Dane County Circuit Court.



February 23, 2015 Arson Investigation in Town of Cottage Grove

An unoccupied house on Gaston Circle was intentionally set on-fire resulting in a total loss. This was the second time a fire had been set at this residence. The residence was slated to house a registered sex offender. A local resident, Russell Speigle, age 50 was arrested in connection with the fires. Spiegle suffered burns from the fire that resulted in his hospitalization. Upon release from the hospital he was taken into custody and charged with the arson.

Video surveillance was used after the first fire in December, 2014. The footage from this surveillance shows Speigle carrying two 5-gallon gas cans around the area of the house. This case is set for trial in early 2016.



April, 11, 2015 Jacob Payne Homicide

Marine and Trail Enforcement deputies were dispatched to an area near Governor's Island for a possible body found in the water. Jacob Payne was found stabbed to death, and chained to a large steel beam, submerged in the water.



Two men were arrested and charged for the murder of Jacob Payne, and three others were arrested and charged with aiding a felon, and party-to-a crime of hiding a corpse. These cases are still awaiting adjudication in Dane County Circuit Court.

June 6, 2015 Drowning in Lake Mendota

In the late afternoon of June 6, Mohammad Bagabir, a 22 year-old Edgewood College student, jumped off the sailboat he was riding in. Mr. Bagabir struggled in the water and subsequently went missing in about 45' of water. Other passengers in the boat also jumped in the water and tried to help, but were unable to find Bagabir. The Sheriff's Office MATE deputies responded to help.

Recovery aided by Side-Scan Sonar



The Dane County Sheriff's Dive Team utilized the Side-Scan Sonar, acquired as part of a grant in 2013, to locate the body of Bagabir. With the aid of this equipment, the Dive Team was able to anchor within 15 feet of where they needed to dive.

June 13, 2015 Vladimir Yrvech Schevchuk Stabbed to Death

Vladimir Schevchuk and his wife had been drinking the night of Saturday, June 13th when an argument between them escalated and resulted in the victim's wife stabbing him and then fleeing the home. She was taken into custody at a nearby farm. This case is still in adjudication.

June 27, 2015 Shake the Lake replaces Rhythm and Booms



On Saturday, June 27, Shake the Lake debuted. The annual festival formerly known as Rhythm and Booms was moved to Lake Monona with new sponsors. The Madison Mallards and Festival Foods changed the name but kept many things familiar.

The Dane County Marine and Trail Enforcement Unit provided on-the-lake assistance to spectators and participants in the show. One of the deputies was there to assist with shooting the man out of a cannon in front of the Monona Terrace. The performer shot through the air and landed in the lake, a Dane County Deputy retrieved him from the water. MATE staff assisted early on with the planning of the event, and coordinated with the United States Coast Guard Auxiliary to have boater assistance on the water during the fireworks.

July 22, 2015 Murder- Suicide leaves Maxwell Peterson dead in Token Creek Park



Dane County Deputies responded to Token Creek Park, Town of Burke, when a park visitor, on horseback, discovered two severely injured people on one of the trails. Sixteen year old Maxwell Peterson was found deceased and had been killed by his father. The father of the victim also had a significant self inflicted injury and later died at an area hospital from the injury.

September 3, 2015 New Freeway Service Team Truck Went into Service



Since 2001, the Beltline (a corridor of US Highway 12 & 18 from I-39 to the City of Middleton) has had support from the Freeway Service Team, through funding from the Wisconsin Department of Transportation. The deputies who work this assignment use Traffic Incident Management principles to quickly clear problems, and aid motorists.

The previous truck went into service in 2008, and logged well over 326,000 miles. The Sheriff's Office and WI DOT formed partnerships with several private

businesses to help fund a new truck and continue providing these services. The partners/sponsors of this program include: Kayser Ford, American Family Insurance, Applewood Self Storage, as well as Barnes Green Energy, Monroe Truck, Mad Wraps and Schmidt's Auto. Barnes Green Energy was able to provide a compressed natural gas bi-fuel system, which will significantly reduce fuel costs and emissions.

November 23, 2015 Two Vehicle Crash Kills Police Officer



On Monday, November 23, the Dane County Sheriff's Office responded to a crash that killed Officer Ryan Copeland of the McFarland Police Department. Officer Copeland was McFarland's first K9 officer and he was killed when his vehicle was struck by an oncoming vehicle that crossed the centerline. His K9 partner was not with him at the time of the accident. The

Sheriff's Office investigated the crash and assisted with funeral arrangements afterwards.

Many deputies covered regular patrol shifts in the Village of McFarland in the week following Officer Copeland's crash. Sheriff's Deputies wanted to help in a way that allowed McFarland's Police Officers to grieve their loss, and to organize a fitting tribute to the great service Officer Copeland gave to the Village and our Country while serving in combat as a Green Beret.

Deputies Trained in the use of Narcan

In late 2015 Narcan (Naloxone) was distributed to all to deputies working patrol beats. With training the Dane County Sheriff's Office began using this life saving medication to help victims of Heroin overdoses. In November and December, Narcan was administered and used in conjunction with resuscitation saved three individuals who had overdosed on heroin.



Dane County Narcotics Task Force featured in National HIDTA Newsletter

Low PROFILE **"BAKER'S DOZEN"** PROFESSIONALS **MULTIPLE LOCATIONS** DANE COUNTY NARCOTICS TF **NO FANCY VEHICLES** amounts of heroin, cocaine and marijuana. Over the past several months the Dane The Gang members kept a low profile and County Narcotics Task Force (DCNTF) Seized DEA and FBI have been investigating MS-13 gang members for the distribution of large moved product to multiple locations. Approx. \$15,000 US Currency On June 29th DCNTF, DEA, FBI 51.1 grams Heroin Fitchburg PD, Madison PD, Dane CSO and UWPD assisted with the 220 grams Cocaine takedown of the main targets. Five 1589.8 grams Marijuana warrants were executed in Fitch-3.5 grams MDMA burg and Madison and six suspects were arrested for various felony Drug paraphernalia charges including Delivery of Hero-Electronics in/Cocaine; Possession with Intent Heroin, Cocaine, THC. Documents

Dane County Detectives are assigned to a narcotics task force working complicated drug cases with Madison Police Detectives, UW Police Detectives and municipal officers.

Dane County K9 Unit

In 2015, the Dane County K9 Unit responded to a total of 479 incidents. Those incidents include searches of vehicles, buildings, luggage, US Mail, large areas, etc. The deputies and their K9 partners are valued members of the agency and provide assistance to outside agencies as well. The K9 teams are also tasked with performing the work required of their assignments in the agency. They field calls for service as any other patrol deputy does and use their K9s in support of others when requested.

Patrol Teams –Deputy Brian Biwer and his partner Utrix
Deputy Keith Kelly and his partner Rico
Deputy Jay O'Neil and his partner Hunter

Patrol teams are cross-trained in tracking, article searching, building searches, and narcotics detection, criminal apprehension and handler protection. In 2015, the patrol teams completed 31 successful tracks and made 8 (no bite) suspect apprehensions. Over 14,140 grams of narcotics were located and taken off the streets, along with \$11,992 in currency related to narcotics sales. The patrol units were also credited with recovery of 7 firearms.

Search and Rescue Team – Deputy Tony Enger and his partner Ty

The search and rescue team assists with locating missing or lost persons. They also conduct cadaver searches and underwater body recovery. In May of 2015, Deputy Enger and K9 Ty assisted Baraboo Police Department by locating the burial site of an infant buried in a yard several years earlier.

Explosive Detection Team – Deputy Scott Lindner and his partner Lord

The explosive detection team responds to calls with the Bomb Squad and conducts regular sweeps of the Dane County Regional Airport. They also work in conjunction with the Secret Service, the ATF and the FBI.

In early 2015, explosive detection K9 Odjin fell ill and passed. He will be missed and his service to the unit will be remembered. His position was filled by K9 Lord.

The Explosive Detection Team conducted over 1,500 searches during dignitary sweeps, building searches, luggage/package searches and vehicle searches.

The K9 Unit also performed 42 hours of public demonstrations throughout Dane County.



Security Services

Security Services is responsible for the operation of our jails and is the largest of the four divisions within the Dane County Sheriff's Office. The Dane County Jail System is comprised of three facilities and staffed by 252.5 employees. The staff is made up of 186 sworn deputies and 66.5 civilians. The Dane County Jail System is comprised of three separate facilities, all operating with a different correction management philosophy.

The mission of the Dane County Jail System is to provide a safe, secure and humane environment for those individuals committed to our custody through fair treatment, respect, and dignity. Our goal is to operate a constitutional and humane jail - "constitutional" meaning that we are not in violation of the constitutional rights of inmates and "humane" meaning we are concerned for inmate welfare.

The jail does not operate in a vacuum. In recent years, there has been close scrutiny of all aspects of jail operations by the courts, the public and by major National agencies and organizations. Federal court decisions on prisons and jails have established guidelines that must be adhered to in order to ensure that jail operations are constitutional. Such court decisions as well as state-of-the-art thinking on correctional philosophy and operations have led to the development of National and State standards.

The operation of the jail is governed by state statute. In addition, there are many national standards for jails have been promulgated by such organizations as the American Jail Association (AJA), the Commission on Accreditation for Corrections (ACA, formerly part of the American Correctional Association), the National Commission of Correctional Health Care (NCCHC), the Prison Rape Elimination Act (PREA), the American Bar Association, the American Medical Association and the U.S. Bureau of Prisons, among others.

The policies and procedures of the Dane County Jail system are developed to conform to the greatest possible extent with both State and National standards for jail operations.



Public Safety Building

The Public Safety Building (PSB), the newest of our three facilities, opened in 1994. It is located at 115 W. Doty St., Madison, WI. It opened with 464 beds plus 20 segregation cells. In 2008, two (2) additional beds were added to the large housing units in the PSB to bring the bed count up to 472 beds plus 20 segregations cells. The first floor houses the Booking

Center and has 64 beds for newly arrested inmates awaiting their initial court appearance, inmates who need to be classified, and persons in need of closer monitoring due to medical or mental health issues, before being housed elsewhere in the jail system.

The PSB was originally designed as a minimum security Huber/Work Release facility for sentenced inmates and is comprised of dormitory style housing units. Soon after opening, there was a need to house different classes of inmates in the PSB to alleviate overcrowding. Therefore, in addition to housing inmates sentenced to Huber/Work Release, the facility houses un-sentenced minimum and medium security inmates.

The facility was designed and operates using the direct supervision model of inmate management. Direct supervision pairs the physical design of the facility with an inmate management philosophy to reduce problem inmate behavior commonly seen in jails. Focus is placed on actively managing inmate behavior to produce a jail that is safe and secure for inmates, staff, and visitors.

The physical layout of the facility supports the management of inmate behavior by minimizing physical barriers that impede staff/inmate interaction between the inmates and staff. Staff have clear sightlines into all areas of the housing units. The design also incorporates other design elements, such as fixtures and furnishings that promote positive inmate behavior.

The deputies are stationed within each housing unit. Because there are no barriers separating



staff and inmates in the housing units, staff have direct contact and interact continuously with the inmates. Placing the deputies in the housing units increases their awareness of the behaviors and needs of the inmate. This type of active supervision allows the staff to identify problems in their early stages, encourages positive behavior, and mitigates negative behavior resulting in a safer environment for both staff and inmates.

The Ferris Center

The William H. Ferris Center (FC), also known as the Huber Center, is located at 2120 Rimrock Road in Madison, WI. It was constructed in 1983 as a minimum security facility housing sentenced inmates with Huber/Work Release privileges. In 1992, a second floor was added to the Ferris Center. The second floor was closed with the opening of the Public Safety Building in 1994, but by 1997 it was necessary to re-open it due to jail overcrowding. It was closed again in 2011 and remains closed today.

Each floor of the FC consists of three wings which are managed through indirect supervision. Each wing has a dayroom or common area. There are a total of 24 dormitory style rooms on each floor, one wing has nine dorm rooms, one wing has eight dorm rooms, and one wing has seven dorm rooms. Each dorm can house up to six inmates. Deputies are stationed in the common lobby area of the facility. The capacity of each floor is 144 beds.

The Ferris Center was designed and operates using the indirect supervision model of inmate management. Staff contact and interaction with the inmates are limited as deputies are stationed outside the housing units. This type of configuration provides limited sightlines for staff and hampers the staffs' ability to monitor inmate behavior and reduces intervention. Jail rule violations are more difficult to monitor and deter.



City-County Building

The City-County Building Jail (CCB), is the oldest of our facilities. It is located at 210 Martin Luther King Jr. Blvd. in downtown Madison, WI and was first built in the 1950s with two floors on the east side of the building. In 1985, the jail was expanded to occupy the west wing of the City-County Building. In 2000, a \$4 million renovation project was completed, which

added some bed space, bringing the capacity to 341 beds and 24 cells segregation cells. The CCB is a maximum-security facility and is separated into four wings, 6-East, 7-East, 6-West, and 7-West. The CCB was constructed as a linear style facility. This model of inmate supervision provides for poor sight-lines into the cellblocks and only allows for intermittent surveillance by staff. Contact between staff and an inmate is limited due to the physical barrier presented by the bars resulting in limited contact and observation of the inmate population. When staff is in in a position to observe one cell, they cannot observe the others, thus leaving them essentially unsupervised.

In 2015, Dane County authorized a follow-up study to the Dane County Sheriff's Office Needs Assessment and Master Plan released in June, 2014. Mead and Hunt, Inc. in association with Potter Lawson, Inc. and Pulitzer Bogard, LLC were awarded in contract in late 2015. This study has two separate components. The first portion of the study involves a detailed analysis of the CCB which focuses on life safety concerns presented by the facility. It also involves an evaluation of the use of solitary confinement and the ability of the Sheriff's Office to become compliant with PREA Standards in the current environment. The second portion of the study will focus on the cost of renovation or replacing the CCB to bring the facility up to current jail standards, applicable state and federal codes and regulations, and inmate health and safety needs. In addition, the consultants are tasked with evaluating the final recommendation of the Public Protection and Judiciary Works Groups (Mental Health and Solitary Confinement, Alternative to Arrest and Incarceration, and Length of Stay), that met earlier in the year. The recommendations need to consider appropriate quality and effective housing for the care and custody of inmates, including medical and mental health housing, specialized beds such as medical and mental health beds and restrictive housing beds that reduce the use of solitary confinement and address PREA.

Jail Diversion and Electronic Monitoring

The Sheriff's Office has been diverting inmates with Huber/Work Release Privileges for the last 15 years. The first program, the Custody Alternative Monitoring Program (CAMP) was created in 1991. In 1994, the Sheriff's Telephone Alternative Release Program (STAR) began. It was discontinued in 2006. The Pathfinders Program was launched in 2003. It is an alcohol and drug abuse treatment program operated by the Dane County Department of Human Services. The program pairs treatment with electronic monitoring. Pathfinder's staff assessed the inmate to determine whether treatment is indicated and whether the program is a right fit for the inmate.

Inmates on the CAMP or Pathfinders Programs are monitored by active GPS tracking with an electronic device from their homes. Inmates on the Sheriff's Jail Diversion Programs are allowed to leave their residence for the purpose of exercising their Huber privileges to include work, treatment, and/or school. They are tracked on a map via active GPs. The software promotes victim safety by giving staff the ability to set exclusionary zones. An exclusionary zone indicates where the inmate is not allowed to travel and/or visit while participating in a Jail Diversion program. These zones are often places frequented by the victim, including his/her residence, work place, and anywhere else they specify. In addition, inmates serving jail time for an alcohol related offense might also be required to be monitored by and alcohol sensing device. The Sheriff's Office uses the Mitsubishi Electronic Monitoring System (MEMS3000). The MEMS 3000 is an efficient monitoring unit that integrates highly accurate breath alcohol testing and video identity verification to determine whether an inmate has alcohol in his/her system When the inmate takes a test, the machine captures a photograph of the inmate. This photograph is them compared, using facial recognition, to the initial photograph taken of the inmate at the time of enrollment in one of the diversion programs. These tests can be scheduled, random, or on demand.

The Sheriff's Office Jail Diversion program has achieved a very high success rate. In 2015, the program had a success rate of approximately 90%. This success rate attributed to careful screening of potential clients and close monitoring of their activities. In 2015, Jail Diversion screened 1,648 candidates with an average daily population of 117 inmates.

Housing - All inmates sentenced and/or booked into the Dane County Jail are classified to determine their housing according to the Sheriff's Office classification system. The purpose and goals the classification decision are be based upon; The U.S. Constitution, State Law, Administrative Code, and the Dane County Sheriff's Office Policy and Procedure. Specific areas of the jail are designed to house the various classifications of inmates based on the above guidelines and the inmate's needs.

Inmates remanded to the custody of the Dane County Sheriff following a court proceeding undergo a primary classification process. The primary classification process classifies inmates for housing in all jail facilities in a manner that protects both the inmate population and jail staff. When an inmate's classification status changes (i.e. court activity, jail discipline or by request) the inmate is reclassified. The reclassification process assures the appropriate inmate housing to maintain the overall safety and security of the jail. The Dane County Jail's classification system is based on a non-punitive method by which the jail reaches an objective, consistent and valid decision about the separation of inmates into certain groups for specific purposes. The intent of classification is to group inmates in a manner that reduces risk to personal safety and institutional security, while insuring the effectiveness and efficiency of inmate management.

In the process of classifying an inmate, a Classification and Hearing Specialist reviews the severity of current charges, their criminal history for the past 5 years, their escape history, institutional disciplinary history, and prior arrest. They then address any special management issues to determine a security classification of the inmate.

Inmates who come to the jail under the influence of alcohol or other drugs, or is in crisis may be placed in an isolation cell until they undergo a medical assessment, mental health assessment, and/or detoxification before being moved into a housing unit.

Jail Statistics - The average daily population in the Dane County Jail for 2015 was 757. There were 13,401 bookings by multiple law enforcement agencies and the average length of stay was 21.0 days.

Jail Incidents - The jail manages inmates through a variety of methods. Classification for proper housing is one way. Privileges such as television, commissary, and telephone access are other methods. In order to maintain a safe and secure correctional facility, the jail has rules that are issued to every inmate upon their placement in a housing unit. There is a due process to handle rule violations. Minor infractions are handled by deputies and can consist of restrictions of privileges and/or a change in housing for no more than 24-hours. More serious infractions require a disciplinary hearing for due process. A Hearing and Classification Specialist conducts those hearings. In 2015, there were 4,828 jail incidents reported.

Commissary – Stellar Services LLC held the contract for jail commissary services for 2015. Inmates are allowed to purchase items such as hygiene products, over the counter medications, soda, snacks, stationary items and clothing. Total revenue for 2015 was \$250,533.33. Families are able to deposit money on an inmate account by visiting <u>www.jailatm.com</u>.

Medical - Correct Care Solutions (CCS) has provided health care for the Dane County Jail since January of 2008. CCS is a national correctional healthcare management company headquartered in Nashville, TN. Each person that is booked into the jail receives a medical and mental health screening. CCS at Dane County Jail is an accredited facility which means they meet the required standards set forth by the National Commission on Correctional Healthcare. The jail goes through an internal audit once every three years to ensure compliance to the standards set fourth are met.

Medical Intake Screenings	13,543
Mental Health Contacts	36,153
Emergency Detentions	25
Inmate Death	0
14-Day Assessments	3,230

CCS provides 24-hour medical and mental health care, which includes discharge planning and medications to inmates leaving the facility. CCS also assists inmates with contacting community support groups prior to being released. All inmates in the Dane County Jail receive a full physical assessment if they remain incarcerated for a two-week period. This assessment is provided free of charge and is done by a Registered Nurse. All inmates are offered STD/HIV testing free of charge during this assessment, or by request. The county contracts with CCS at a cost of 4.77 million dollars. This includes all medical, mental health, dental and pharmacy services.

Food Service – In 2015, Dane County contracted with Consolidated Food Services (CFS) to provide nutritious inmate meals, lunch bags for work release inmates, and snacks for inmates with special needs such as diabetes and pregnancy. Jail deputies coordinate with jail medical, jail ministries, and CFS to provide vegetarian, religious diets and bland diets. Diets dealing with Crohns disease, lap band surgery, and acid reflux are getting more common. CFS has a dietician on staff to assist with menu planning and uncommon diet requests due to medical issues. Inmates are served hot entrees at lunch and have a full hot meal at supper seven days a week.

Laundry - Madison United Health Linens hold the contract for jail laundry services. All jail bedding, linens, and uniforms are exchanged several times a week. In 2015 362,016 pounds of laundry was processed. In addition, inmate workers collect personal laundry for non-sentenced inmates and launder those items in-house.

Viz-Vox: Viz-Vox is a video system used by family and inmates to visit with each other. The system allows the family member to sit at a video monitor in Visitation and conduct a video chat with the inmate in their housing unit. The system reduces the amount of contraband entering the jail, number of searches required of inmates by staff, and additional movement throughout the facility. As an alternative to traditional types of visits, it allows more inmates an opportunity to visit then previously.

Inmate Volunteer Program

Individuals sentenced with Huber privileges have the opportunity to apply for various volunteer projects in Dane County. Some of the volunteer opportunities involve helping neighborhood food pantries, supporting local charities, working for non-profits, and natural disaster relief.

Inmates interested in volunteering complete an application that is reviewed by jail administration. Persons convicted of a violent felony, or crimes involving children or serious drug charges are generally not allowed to participate. Other criteria considered includes previous charges, in-house behavior and past work experience. Some volunteer inmates are eligible for the sentencing reduction program, in where for every 8 hours of volunteer time they work; one day is reduced from their sentence.

DCSO Volunteer Services Program

Daily/Regular Volunt	teer Sites:	
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 River Food Pantry Second Harvest Food Bank Olbrich Botanical Gardens Bayview Apartments 	21,820 volunteer hours 16,892 volunteer hours 3,596 volunteer hours 4,564 volunteer hours
Special Projects/Short Term Volunteer Sites:	3,838 volunteer hours
Total Hours for 2015	50,710 volunteer hours
Sentence Reduction:	
Number of Days Worked Off Inmate's Sentences:	3,985 total days for 2015
Average Number of Days Worked Off per Week:	77 days per week
Volunteer Applications:	
Total applications that were screened & dealt with:	708 applications
Number of Inmates <i>not approved</i> to volunteer:	21 inmates
(did not fit volunteer criteria)	
Number of Inmates approved & did NOT volunteer:	68 inmates
(went out on Diversion program, or no longer interested in volu	nteering)
Number of Inmates approved that volunteered:	219 inmates

Employment:

Due to the experience and work skills inmates learned as volunteers, 7 inmates were hired as paid employees, at volunteer sites in 2015.

Recommendations to the Huber Program:

Directed two inmates to take the ACCUPLACER test. Suggested one inmate apply for construction job and was hired.

Significant Changes to the Volunteer Program in 2015:

The DCSO Dog Program was started in February 2015. During the calendar year, 6 adult dogs and 4 puppies lived and were trained by inmates in B-wing of the Ferris Center Jail.

New Projects Discussed and Processed for 2015:

- Implemented revised Inmate Volunteer Contracts
- Developed contracts for inmates living in the dog wing
- Developed contracts for inmates walking and training dogs
- Developed survey for inmates living in the dog wing
- Organized outdoor fence project
- Save presentation of the Dog Program to Badger Kennel Club
- Met with and screened potential dog adopters

Jail Programming and Inmate Resources

Inmates of the Dane County Jail have access to an array of programs, support groups, services, and educational opportunities. Some of these services are offered inside the jail, while others can be accessed at outside locations by inmates sentenced with Huber. All of the programs are voluntary and subject to staff approval. The goal and hope of programming is to assist inmates when they are released back into society so that they may leave the jail with additional life-skills, job skills, general instruction, positive goals, and the tools for handling finances. Many programs provide the framework needed to build healthy and safe relationships, and how to work through hardships. Programs also provide guidance for inmates to research educational and community opportunities upon release.

Support and Treatment Groups: The Dane County Jail offers a number of programs geared toward the well-being and betterment of the inmates. The programs are ever-changing and growing. We offer programs such as: Alcoholics Anonymous, Narcotics Anonymous, Al-Anon, Opiate program, Rape Crisis, and ARC community services.

Some programs are not only AODA based, but also faith-based, such as: Man-Up, Yoga, Anger & Stress Management, Common Ground, Facing Freedom, Women's Mosaics and Men's and Women's Beginnings.

Religious Services: Two Jail Chaplains respond to both the spiritual and physical needs of inmates. The Madison Area Lutheran Council and various churches that support the council fund the Jail Chaplain positions. Catholic and Protestant services are provided weekly. In addition, we are working on providing a Muslim service. Other services include religious counseling, personal and emotional support, as well as assistance in gaining community contacts for the purposes of employment, counseling, and other needs facing inmates when they are released from jail. A Gideon's Bible Study, Exploring God's Word, and a Chaplain's Bible study is provided on a weekly basis.



Alcoholics Anonymous: AA gives inmates in recovery hope, direction and the tools for the "how" and "why" of recovery. In addition this group teaches the actions necessary to achieve the goal of recovery for both short and long term.

Narcotics Anonymous: NA is a 12-step recovery program adapted from AA. NA makes no distinction between drugs and considers alcohol a drug. NA views that the problem is not a specific substance; it is the disease of addiction. It is a spiritual, not religious program. Personal sharing by attendees is optional.

Al-Anon: Al-anon offers inmates an opportunity to learn about principles and skills to promote and support living a personally responsible, stable, and satisfying life. The program encourages self-awareness, and tools for living a quality life.

Opiate Recovery: This program is for inmates interested in maintaining an on-going abstinence from opiates. It provides education and information about Opiate overdose prevention upon release from custody.

Rape Crisis: This program offers female inmates a chance to gather in a safe space to reflect, learn, and grow together. The support group meets weekly and provides inmates with peer support and psychoeducational support. Educational topics vary, ranging from sexual assault to healthy relationships to self-esteem and self-care.

The Christian Intervention Program: A church service offered to inmates with work release privileges that takes place at Calvary Gospel Church. This faith-based group addresses issues related to drug and alcohol addictions, life skills, job skills, anger management and general self-improvement.

ARC Community Services: ARC Dayton currently serves women transitioning back to the community after serving a sentence, as well as women living in the community under correctional supervision who need treatment, support, and structure. The program provides women-specific services addressing cognitive interventions, unhealthy or abusive relationships, health problems, employment and money management needs.

ARC RESPECT: Provides comprehensive case management services, counseling, peer support, advocacy for women, men, and trans-gender that are recovering from trauma of sexual exploitation, prostitution and trafficking. These meetings are confidential and non-judgmental.

Yoga: This group is for female inmates with a focus on relaxation, peace and balance. The hope is to awaken self-awareness, strengthen the body and calm the mind.



Man-Up: This program is for sentenced male inmates. Group meets at Fountain of Life Church and focuses on mentoring, healing from past traumas, personal development, creating healthy relationships, conflict resolution, anger management and leadership development. The goal is to reduce recidivism and assist with a successful transition back into the community upon release.

Common Ground (Emotional Awareness): Offers inmates the guidance to develop a positive way to live successfully facing their unhealthy patterns of thinking, and the triggers that cause certain behaviors, guilt along with victim awareness of their actions. Discussion is based on healing with a focus on inner power and freedom. In addition, art with crayons and pastels is offered as a way to express their feelings.

Anger & Stress Management: This group offers an opportunity for women to discover latent resources for stability and joy that they have within themselves. The methods for this involve breathing and meditation techniques which have the potential for revealing inner resources that the women possess. The hope is that by contacting this aspect of their personalities they will be better able to cope with any difficult situations they come in contact with by making better decisions, and thereby have a positive effect on their own and their families' futures.



Facing Freedom: The lessons focus on developing life skills for inmates preparing for release from jail. Groups continue to meet weekly at local churches upon an inmate's release. The group hopes to reduce recidivism by helping inmates become integrated into a local community groups with a focus on strong spiritual and family beliefs and practices.

Mosaics: The program is designed to support women in their spirituality, creativity, and sobriety. Provides a safe place for women to discover and develop artistic skills. The group uses art therapy and provides them with an opportunity to create community-based public art.

Men's and Women's Beginnings: A program offered to inmates sentenced with Huber release privileges. The group meets at Bethel Lutheran Church. Focus is to lower recidivism by empowering inmates to develop life skills and making positive choices to remain out of jail. Participants are encouraged to continue attending the group after their release.

Law Library: Inmates also have access to the law library, a legal reference service to inform them of substantive and procedural law. Inmates are required to fill out a request form for legal documents from the library pertaining to their active case(s), and can receive up to three books or 50 pages of documentation per week.

Kid's Connection: is a sub-program within the jail library. An incarcerated parent is given the opportunity to record a children's book on a CD. The CD and book are mailed to the child, who then reads along with in the book while listening to their parent's recording. The goal of the program is to promote literacy, as well as facilitate a positive connection between parent and child. This in turn reinforces a positive family relationship.

Jail Library: is a program offered to inmates and run by volunteers from the School of Library and Information Science, from the University of Wisconsin-Madison. Books are donated or purchased through grants and become the property of the jail.



EDUCATIONAL PROGRAMS:



Madison Metro Schools: The Madison Metropolitan School District has two full time special education teachers assigned to the jail to work with school aged inmates (ages 15-21) with the goal of completing high school graduation requirements. Staff completes a series of academic assessments before students enter the classroom in order to provide appropriate individualized curricula. Teachers collaborate with the home school of each student in order to ensure necessary standards are met, and to facilitate the post-release transition planning to support each students move to the next educational environment at the end of their jail stay.

Madison College: Dane County contracts with Madison College for educational services for inmates. The 2015 contract for educational services is split between Dane County and the Institutional Adult Grant. Madison College provides staff 34-hours per week for 40 weeks at both the Public Safety Building and the City-County Building. Services include basic skills, high school completion and GED testing. Dane County provides \$19,000, which covers 8 hours per week for 36 weeks. The remaining costs are covered by the Institutional Adult Grant. Students sent to the Ferris Center continue at the South Madison Campus 12-hours per week. Upon release from the jail system, Madison College coordinates a transition to other education or training programs and services. Beyond basic skills and high school completion programs, Madison College also offers academic preparation to help jail students prepare for college and an employability course for employment.

Employment Programs: The YMCA Employment and Training Annex offer services to help inmates gain employment. Construct-U and Y-web are just a few of the free programs offered. Y-web offers training for employment, resume-making, readiness and work search.

S.T.A.R.T. (Skilled Trades Apprenticeship Readiness Training) is a program that offers qualified inmates the opportunity to work toward a skilled trade. Ninety percent of the training is on the job, with the remainder in a classroom setting. START's primary focus is in the construction trades. The program runs for six weeks and inmates meet at the Probation and Parole Office.

Work-Smart Network: Part of the Dept. of Labor, this program's goal is to create a better workforce in our community. They offer a multitude of services to inmates and veterans for career planning, career paths, and resume development and interview skills.

Thinking for Change (T-4-C): Thinking for a Change is a 25 session cognitive behavioral program that teaches social skills, cognitive self-change and problem solving skills. Participants learn that thinking controls behavior and by changing the way you think you can change the way you act. This evidence-based curriculum is supported by the National Institute of Corrections.

Windows to Work Program: The Windows to Work Program focuses on helping individuals gain the necessary skills and knowledge to attain & retain living wage employment. Individuals are selected using a Compass Assessment Tool, which helps to determine risk level. The individuals that we are providing pre and post services to are individuals with medium to high risk level scores. Part of the Windows to Work Program is providing cognitive based therapy in order to help reduce recidivism. The cognitive based therapy that we will be using is Thinking for a Change. The W2W curriculum is well established within the prison system and the curriculum that we are using is evidenced based, so it shows results. The Grant that we received is through the Department of Labor and is managed through the Work Force Development Board of Wisconsin.

Badger Care: BadgerCare+ is Medicaid for Wisconsin adults and children with low income. It is very complete health coverage. People on BadgerCare+ can choose their clinic and hospital. Dane County Human Services has teamed up with the Dane County Jail to offer assistance in enrollment and reinstatement of benefits for individuals who are getting released from custody. The goal is to make an inmate's transition back into the community as easy as possible, and providing them this program allows them to have medical and prescription access upon day of release.



Ready to Rent – UW Law School & Madison Urban Ministry partnership: A four-week program that prepares inmates for reentry into the rental housing market. Participants learn about budgeting, rental application processes, how to understand leases, what legal rights and options individuals with criminal records have when seeking housing, how to anticipate and avoid common rental problems, how to communicate with landlords and roommates, how to navigate the basics of Wisconsin landlord-tenant law, and what community resources are available to provide assistance with seeking and paying for housing. The Ready to Rent program is supported by Madison-area Urban Ministry (MUM), a non-profit organization that works to help individuals released from jail transition back into their communities. Classes are taught by UW Law School students.

Participants who attend all four classes earn a Certificate of Completion, signed by MUM and Attorney Mitch, which they are encouraged to submit as an attachment to rental applications to indicate their commitment to being a responsible renter.

Canine Program: The Dane County Inmate Canine Program provides inmates with an opportunity to learn and develop structure in their daily lives. Inmate(s) will work directly with the canines and a civilian dog trainer towards a goal of training the canine to a standard which allows the canine to pass the American Kennel Club Canine Good Citizenship test. Inmates work with a civilian canine trainer to learn the proper dog training techniques which they put into practice throughout the week.



Support Services

The Support Services Division has the widest range of responsibilities of the four divisions in the Dane County Sheriff's Office. Civilian staff in this area is responsible for maintaining records, processing warrants and civil documents; maintaining and updating technology, vehicles and equipment; providing customer service in our lobby and overseeing our property and evidence room.

Sworn staff members, with civilian support, are responsible for serving warrants, serving civil papers, processing court paperwork, auctioning property through foreclosure sales, executing evictions, coordinating extraditions, providing courtroom security, and processing crime scenes.

The Bailiff's Office

The mission of the Bailiff's Office is to ensure the safety and security of the courts and all participants. The Bailiff's Office will help facilitate all judicial functions while presenting an image of concern, competence, and professionalism to the judiciary, support staff and all users of the Dane County Courthouse.

The Bailiff's Office continued to experience an increase in security requests in 2015. Over 245 requests for bailiff presence were made by staff in the Family Court Commissioner Center (FCC) in 2015 compared to 223 in 2014.

In addition to overseeing security in the courthouse, the bailiffs also respond to alarms and disturbances in the Dane County Courthouse. In 2015 the bailiffs responded to 115 alarms, 340 requests for extra security during a variety of hearings and generated over 130 case numbers for individual calls for service.

One of the primary responsibilities of the bailiffs is to ensure all inmates are escorted to the Dane County Courthouse from the Dane County Jail to attend court proceedings. In 2015 over 5360 in-custody inmates were escorted between the City County Building jail, the Public Safety Building jail and the Dane County Courthouse. In addition, the bailiffs booked 1241 people into the2015 also saw an increase in requests for Courthouse Security Training. In March of 2015, Deputy Jim Brigham and Deputy Bart Garey, who sit on the committee for the National Criminal Justice Training Center at Fox Valley Technical College in Appleton, provided courthouse security training for over 200 attendees from across the United States at the annual Court Safety and Security Conference in Appleton, WI. Deputies Jim Brigham and Bart Garey assist with planning and instructing every year at the conference in addition to their other training responsibilities. In 2015 Deputy Brigham also assisted Barron County, St. Francis Municipal Courthouse and Rusk County with evaluations and training regarding best practices in courthouse security. In addition, training was provided for any new employees in the District Attorney's Office, Family Court Commissioner Center and new judges in the Dane County Courthouse. The Dane County Sheriff's Bailiff's Office is comprised of 2 Sergeants, 29 Deputies and 1 Security Support Specialist. The hours of operation are Monday through Friday, 7:00 a.m. through 5:00 p.m. The bailiffs provide security for 17 Circuit Courts and 11 Court Commissioners. Additionally the bailiffs provide security for each of the departments housed in the Dane County Courthouse and work closely with the Weapons Screeners to ensure everyone who enters the courthouse is able to conduct business in a safe environment.

Child Support Enforcement

One Deputy is assigned full-time to work in cooperation with the Dane County Child Support Agency. This deputy uses modern technology, professional networking and common police practices to locate and apprehend subjects with warrants related to child support, whether they live in the county or across the country. In 2015, 904 new child support warrants were issued and 204 arrests were made.

Dane County Child Support, utilizing federal funds available through Title IV-D of the Social Security Act, reimburses the majority of the costs for Sheriff's Office staff time dedicated to child support enforcement.

Civil Process

The Sheriff's Office is required by state law to process civil papers. The Civil Process section is responsible for the intake, service, and return of civil papers brought to the Sheriff's Office. A wide range of papers, including injunction orders, restraining orders, subpoenas, eviction notices, notices of foreclosure and other legal documents are accepted for service.

Seven deputies on two shifts are dedicated to executions, serving legal notices and documents. While the focus is on delivering the assigned documents, they perform their duties in a fully equipped squad car and on occasion, take enforcement action. At times, they respond to emergencies if they are in close proximity to a situation and can help support fellow deputies when the need arises.

- > Processes Received in 2015 = 11,012
- \blacktriangleright Processes Served in 2015 = 10,932
- \blacktriangleright Fees Collected = \$544,356.40

Court Services

Two deputies and a civilian employee are assigned to court services to prepare criminal and traffic cases to be referred to the Dane County District Attorney's Office. Along with cases generated by deputies, a number of other municipal police agencies in Dane County utilize the court services office to submit cases to the DA's Office.

ADULT	2015	JUVENILE	2015	
Belleville	22	Blue Mounds	0	
Blue Mounds	3	DCSO	128	
DCSO	1477	Belleville	0	
Dane	0			
Total Adult Cases	1502	Total Juvenile Cases	128	

Conveyances

Four deputies and one civilian coordinator comprise the Conveyance Section of the DCSO. The deputies in this unit are responsible for transporting prisoners outside of our jail facilities. When prisoners are sentenced to the Wisconsin State Prison System, the conveyances deputies transport them to prison. They also bring prisoners from the WSPS who may be scheduled for a court appearance in Dane County. In addition, if a prisoner in our facility is in need of specialized medical care, those prisoners are transported to local hospitals and clinics for treatment. This unit also makes transports of prisoners and those under civil commitments to and from Mental Health facilities throughout the state. In 2015, they made 2,525 conveyances.

Foreclosures

The Sheriff, authorized by the court, conducts foreclosure sales for real estate property only. As part of the sale, the Sheriff's Office cannot grant permission for any prospective bidders to enter and inspect any structure that may be located on the property to be sold.

Sales are conducted every Tuesday at 10:00 a.m. in Room 2002 of the Public Safety Building, located at 115 W. Doty Street in Madison. Properties sold at auction by the Sheriff's Office are generally advertised in the local newspaper. They are also posted on our website http://www.danesheriff.com and at a government building in the municipality where the property is located. Notices appear once per week for the six weeks prior to the date of sale.

In 2015, the Sheriff's Office scheduled 424 foreclosure sales. This is not the actual number of properties or sales that occurred, but merely the number of sales that were *scheduled*.

There were 300 sales completed, (either back to the bank/plaintiff, or sold to a third party) and 114 sales cancelled prior to actual sale, after having been scheduled and notices posted.

Records

The Dane County Sheriff's Office Records Bureau processes request for public records. It is staffed with four Clerk Typist I-II's under the direction of a Support Services Lieutenant. The records most often requested are arrest records, police reports, mug shots, photos, videos, and criminal histories.

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
663	626	593	617	580	752	675	633	666	680	579	643	7707

The table above illustrates the 2013 records requests by month. Total requests in 2012 declined slightly from the 7,906 processed in 2012. Formal requests for public records can easily be made by completing an online form from the Sheriff's Office website.

https://danesheriff.com/Divisions/SupportServices/Records/records_request.aspx

Extraditions

Sheriff's deputies who perform conveyances also extradite prisoners back to Dane County from other states. In an effort to reduce costs, Dane County participates in a cooperative agreement among a group of law enforcement agencies known as "The Northwest Shuttle." The U.S. Marshal Service is also a resource. The Northwest Shuttle, which runs from California to Illinois, transports individuals from one agency to the next, until a prisoner's destination is met. Even with these measures, the cost of transporting 60 individuals back to Dane County in 2015 was \$94,664.55.

Within the Court Services section, one deputy is assigned to coordinate both in-coming and outgoing extraditions. Their duties include appearing in court to serve Governor's Warrants, preparing cases for the Dane County District Attorney's Office, and coordinating the travel for deputies to bring prisoners back. In 2015, the Dane County Sheriff's Office handled a total of 185 extraditions cases.

Vehicles and Equipment

In 2015, the Sheriff's Office maintained a fleet of 121 vehicles including squad cars, SUV's, vans, tactical vehicles, and motorcycles. We are in the process of converting the majority of our patrol vehicles to Police Package Utility Vehicles. The vehicles are more functional than standard sedans. The utility vehicles have AWD which allows for safer driving in Wisconsin winter conditions. Our Vehicle & Equipment Coordinator tracks the usage of every vehicle in the fleet, and is responsible for scheduling maintenance and equipment installation in the vehicles. Patrol vehicles averaged 39, 606 miles for the year, and the combined total mileage on all vehicles in our fleet was 2,968,637. Annual Fuel costs for 2015 were \$448,463.82.

Warrants

The warrant section is staffed by four civilian Clerk Typist III's who process new warrants from the court. The clerks enter the warrants into the Sheriff's Office records management system and into the state and national law enforcement systems. When warrants are served, the warrants section validates the service. They also ensure the warrants have been noted as served and they return the original warrant to the appropriate court.

Warrant Type	# Served
Bench Warrant	899
Bench Warrant/Commitment	462
Capias	3
Criminal Complaint/Warrant	804
Municipal	126
Arrest Warrant	116
Warrant/Civil Process	277
Total	2687

- Warrants Received in 2015 = 3825
- Warrants Served in 2015 = 2687
- Warrants Recalled in 2015 = 1283

Crime Scene Unit/Property/Video

The Crime Scene Unit (CSU) is comprised of two full-time and three part-time highly trained and skilled deputies whose primary function is to process crime scenes that are outside the scope of the patrol deputy. Processing crime scenes is a multifaceted task, which includes documenting the scene and the identification, collection and preservation of evidence. Corollaries of these four main tasks are the maintenance of an evidence storage room, proper documentation, collection, and preservation techniques (to insure that evidence can be analyzed). All of these tasks are done for the purpose of providing a linkage between the scene, the victim and the perpetrator. The CSU deputies are on call 24/7 to respond as needed to crime scenes. One full-time and two LTE civilian staff are tasked with maintaining control of property and evidence. In 2015, the total number of items maintained by the Sheriff's Office was 29,122. This includes 4,542 new items received in 2015. Staff released 825 items, while 1,787 items were destroyed.

2015 Award Recipients

Sheriff's Citizen Awards

- Clayton Beal and Jeffrey Kovnesky
 - Chad Legler
- Paul Burcalow and Renee Burcalow, Yahara Materials
 - Jorge Quintanilla, Centro Hispano
 - Stephanie Schneider
 - Brenda Bredlow

Pillars of Excellence

• Marci Enloe, Evidence Coordinator

Exceptional Service Commendations

- Emily Babilus, Tina Bergey, Laura Pingel, Teresa Saugstad, Diane Wagner and Rani Zanz
 - Deputy James Kartman
 - Detectives Krista Ewers-Hayes and Todd Benisch
 - Detectives Steve Wegner and Todd Benisch
 - Detective Kathy Dorn

Lifesaving Awards

- Deputies Joshua Seeley and Keith Severson
 - Deputy Robert Ladik
 - Deputy Sean Fitzpatrick
 - Deputy Travis McPherson
 - Deputy Frank Simpson
 - Deputy Matthew Strong
- Deputies Brad Schroeder and Gerald King
- Deputies Kelsey Gilmore, Megan Berndt and Alexandria Chapman-White
- Deputies Joshua Nordstrom, Glenn Weeden, Kyle Herwig and Jay Lindeman

Sheriff's Awards

- Deputy Randy Wiessinger
- Michelle Deforest, Administrative Manager
 - Deputy Josalyn Longley
 - Sgt. Michelle Shelhamer

Valor Awards

- Lt. Brian Hayes and Deputies Roger Finch, James Kelley, Cindy Holmes, Richard Bennett and Matthew Flynn
- Sergeants Tom Sankey and Ira Simpson, Detectives Patrick Kelly, George Mayerhofer, Jason Wiest and Tim Blanke, Deputies Keith Kelly, Michael Mohr and Robert Richardson