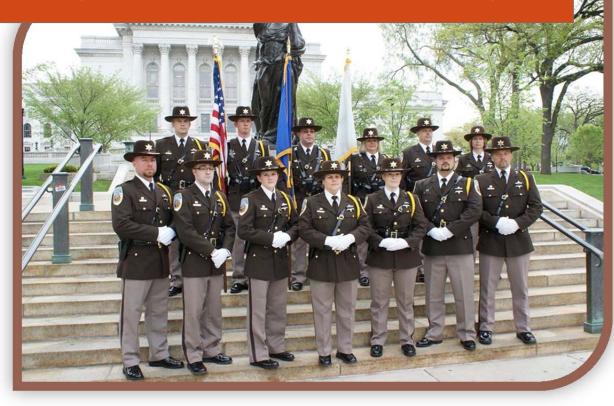
Dane County Sheriff's Office Annual Report



Dane County Sheriff's Office 2017

www.danesheriff.com

Message from the Sheriff

It is my pleasure to present you with our 2017 Annual Report. The Sheriff's Office is the largest and most diverse law enforcement organization in Dane County and by virtue of our constitutional and statutory responsibilities continually faces many challenges. Every division of our organization achieved higher levels of performance during 2017 and worked together in creative ways to overcome the challenges we faced.



Security Services Division

Our staff working in the City-County Building 6th and 7th floor jail continue to face life and safety challenges posed by a jail first opened in 1954. We continue to address our responsibilities to ensure both safe and secure facilities and attempt to provide programs to address the driving factors leading to incarceration. Due to failing infrastructure of our City-County Building, I made it a priority during 2017 to "go to the people" and educate the public providing jail tours to allow citizens to see first-hand the failing structure and conditions in which our incarcerated individuals are forced to live. The campaign to educate the public was done as part of the proposed replacement for the CCB Jail.

Field Services Division

Our Field Services staff continues to provide law enforcement services for our rural communities and multiple contract communities. Each of our communities are vitally important and our deputies continue to build relationships with all our communities in order to provide the safest community possible where our citizens can live, work and play. As an example, with an increasing Islamic community in Dane County the Sheriff's Office reaches out to community members and mosque leaders to begin a collaborative working relationship and level of cultural awareness.

In light of a continued public safety threat created by drunk drivers on our county roads, the Traffic Enforcement Team continued to seek and implement traffic safety grants for public education and strict enforcement of traffic laws to reduce this threat.

Support Services Division

The Support Services Division continued to identify technology needs within each division of the Sheriff's Office while being mindful of budget challenges. The Dane County Sheriff's Office continues to conduct Courthouse Security and Civil Executions (evictions and foreclosures) training to Sheriff's Offices across Wisconsin.

Executive Services Division

The Executive Services Division continued toward implementing the new Telestaff scheduling software that will save both time and money through the coordination of our most valuable assets, our people. The Training Division implemented a plan to hold our own Sheriff's Office 720 hour Police Academy in 2018 which was finalized and approved by the WI Department of Justice, Law Enforcement Standards Board in 2017.

In addition, Executive Services continues to address the increased need of recruiting new deputy sheriff's due to retirements.

Enjoy our 2017 Annual Report, and recognize this document captures only a snapshot of our many accomplishments. The men and women of the Sheriff's Office are proud and dedicated to the tradition of excellent service to our citizens and protecting our quality of life in Dane County, and I am honored to serve as your Sheriff.

Moving forward together!

David J. Mahoney

Sheriff of Dane County

Contents

Message from the Sheriff	1
Executive Services	5
Personnel Changes	5
Training	5
Budget	6
Special Events Team	7
Field Services Division	9
Calls for Service	14
DDACTS Results	19
Traffic Team	20
Motor Unit	21
Municipal Contract and Summer Recreation	22
Emergency Preparedness	25
Security Services	26
Jail Study	28
Jail Diversion Programs and Electronic Monitoring	28
PREA (Prison Rape Elimination Act) 28	30
Jail Statistics	30
Commissary	31
Huber Counselor Role	31
Re-Entry Coordinator Role	31
Medical	32
Food Service	33
Laundry	33

Video Visitation	33
Jail Programming and Inmate Resources	33
Inmate Volunteer Program	33
Religious Services	34
Madison Metropolitan School District	34
Madison College Instruction	34
Support Services	37
Bailiff's Office	37
Child Support Enforcement	37
Conveyances	37
Foreclosures	39
Civil Process	40
Records	40
Extraditions	41
Vehicles and Equipment	42
Warrants	42
Crime Scene Unit/Evidence	43
2017 Award Recipients	44

Executive Services, Captain Tim Ritter and Captain David Dohnal

The Dane County Sheriff's Office Executive Services division handles all employee services: scheduling, payroll, disability, FMLA, worker's compensation, leaves of absence, benefits, orientation, backgrounds, training, and personnel changes.

Personnel Changes

New Hires:

Deputy Sheriff I-II 42

Security Support Specialist 10

Jail Clerk 1

Clerk III 1

Clerk IV 1

LTE 4

Promotions: 17

Retirements: 21



Training

New deputies in the Dane County Sheriff's Office must successfully complete both the State of Wisconsin law enforcement recruit academy (720 hours) and State of Wisconsin Jail School (160 hours). In addition, all employees successfully complete six weeks onthe-job training in the jail, as well as four in-service trainings per year. Selected deputies also attend more advanced training such as: Critical Incident training, Intoximeter training, Jail Intelligence training, Interview and Interrogation skills, as well as various schools and conferences pertaining to working and communicating with difficult people and situations. We have 4 full-time training deputies and a Sergeant at the Dane County Law Enforcement Training Center. The facility is also used by other agencies to host trainings. In partnership with the DNR, the ranges are open to the public on weekends between April and November. In November, just prior to the Wisconsin deer hunting season, the Sheriff's Office holds a sight-in program, where hunters can receive expert assistance in sighting in their firearms.

In June, 2017, the Dane County Sheriff's Office began researching the possibility of conducting an in-house law enforcement academy utilizing deputies as instructors. The Dane County Sheriff's had already conducted six jail academies using the Dane County Law Enforcement Training Center in Waunakee and in-house staff.

Based on the law enforcement curriculum, the DCSO could provide instruction to each and every portion of the law enforcement curriculum. Our training center is equipped with classroom that can accommodate a group of at least 20-25 and the one large room can be broken into two smaller rooms allowing for flexibility. Equipment such as projectors, floor mats, SCBAs, fire extinguishers, safety equipment, radios, and CPR mannequins are also on site. The DCLETC also has six outdoor ranges to allow for handgun and rifle training. An indoor simulator provides thousands of scenarios for the deputies. With our partnerships with Madison College and Madison Police Department, we could utilize their larger space for tactical and hands on training. The DCSO submitted their proposal to the State of Wisconsin, Department of Justice, Training and Standards Bureau. A State representative approved the training sites and the DCSO proposal went before the Board in September, 2017 where it was approved to have our own law enforcement academy.

Budget

In 2017 the Sheriff's Office had a net adopted budget of \$64,976,342 (\$74,468,992 Expenditures less \$9,492,650 Revenues). Each Division of the Sheriff's Office submits their budget to the Sheriff; Executive Services compiles and prepares the final budget for submission to the Department of Administration. The Sheriff, Chief Deputy, and Division Captains work with the County Executive and County Board to ensure financial resources are managed efficiently and effectively while providing high-quality law enforcement service to the community.

2017 Adopted Budget

Division	Expenditures	Revenue	Net
Administration	\$ 5,258,597	\$ 45,000	\$ 5,213,597
Firearms Training Center	\$ 224,000	\$ 155,800	\$ 68,200
Support Services	\$ 13,470,225	\$ 1,149,460	\$ 12,320,765
Security Services	\$ 36,055,550	\$ 4,305,390	\$ 31,750,160
Field Services	\$ 18,837,420	\$ 3,837,000	\$ 15,000,420
Traffic Safety Services	\$ 623,200	\$ -	\$ 623,200
Total	\$ 74,468,992	\$ 9,492,650	\$ 64,976,342

Capital Projects \$ 2,165,000

Special Events Team

The Dane County Sheriff's Office Special Events Team (SET) has been successfully deployed to large gatherings, protests, and disturbances since the 1960's. SET is comprised of sixty-four members and specialize in managing civil disorders and crowd control situations as well as providing dignitary protection.

SET personnel annually assist the Madison Police Department with Freak fest, the annual Halloween event on State St, as well as the Mifflin Street Block Party, both located within the City of Madison. During these deployments, SET members are responsible for not only enforcing state laws and local ordinances, but for ensuring the safety and security of everyone in attendance. These deployments were handled peacefully and without incident due to the open lines of communication between the event attendees and law enforcement personnel.

The Dane County Sheriff's Office Special Events team has become well known statewide as a leader in successfully managing civil unrest as well as being innovative and well trained in the area of crowd control. As a result, the SET training staff has been asked to assist with training other law enforcement agencies. In February of 2017, the training staff traveled to Waukesha County for a four day training session. The Waukesha County Sheriff's Office wanted to establish a specialized crowd control team and formed a consortium with other local municipalities to make a cooperative regional team. Dane County SET trainers not only trained the Waukesha team in tactics and techniques, but also advised on team structure and needed equipment. Similar training was also provided to the Brown County Sheriff's Office and Walworth County Sheriff's Office in 2017.

Although not very active with deployments, the team continued to study and prepare team members for the potential threats faced at other large-scale events such as the Las Vegas Music Festival sniper attack in Las Vegas, Nevada and the Unite the Right Rally vehicle attack in Charlottesville, Virginia.



Honor Guard

The Sheriff's Office has a very active Honor Guard made up of 26 deputies and 2 team leaders. The unit often presents and posts the National Colors for opening ceremonies and community events, which allows the unit an opportunity to publicly display our commitment to the freedom that or American Flag stands for.

The Honor Guard attends memorial and funeral services for their brothers and sisters in law enforcement who have passed away. While the highest honors are reserved for those who pay the ultimate sacrifice and die in the line of duty, the unit honors the lives of those who have served regardless of department, rank, status, color of uniform, shape of their badge, or manner of their death. The Honor Guard is there to guard their honor, to guard the honor of their profession, and takes pride in "being there" for the families, both immediate and extended, of the fallen officer.

The Honor Guard makes sure that "we will neve forget" those that have paid the ultimate sacrifice – including the family of the fallen officer as they have truly paid the invisible sacrifice.



Field Services Division, Captain Jeff Teuscher and Captain Jan Tetzlaff

The Field Services division includes patrol duties for roads, lakes, rivers and trails. The Dane County Sheriff's Office also offers contract policing for several villages and townships, as well as the Dane County Regional Airport. A precinct system made up of supervisors, deputies, and detectives is used to establish coverage throughout the county. Many of the deputies assigned to the precincts also serve on our special teams, which are a vital part of the Field Services division.

Highlights of 2017 Field Services Operations

February 18 – **Special Olympics Polar Plunge**

To kick-off the 2017 Polar Plunge, the Dane County Marine and Trail Enforcement unit and three Special Olympics Athletes rode ATVs from Olin-Turville Park to the site of the Polar Plunge, carrying the torch.



More than \$300,000 was raised



Some brave DCSO employees about to take the plunge

February 23 – Search Warrant finds 5 stolen Luxury Vehicles and Child with Positive Test for Opiates

The Dane County Sheriff's Office, Dane County Narcotics Task Force, the Drug Enforcement Administration and the Madison Police Department worked cooperatively in executing two search warrants in the Village of Windsor. The search was initially intended to find stolen vehicles, but upon execution, evidence of drug trafficking was found and the initial search was stopped until a federal search warrant was authorized to collect the drug evidence.

The five vehicles recovered in this incident displayed fraudulent VIN tags, and included a 2011 Porsche Panamera sedan, a 2013 BMW X6, a 2014 Jeep Grand Cherokee, a 2017 Jaguar F Pace SUV, and a 2016 Dodge Charger. A loaded firearm magazine was located in the Dodge Charger.

Two suspects were detained during the search. The female suspect had her four-month old child with her. Following the search warrant, the mother agreed to take her child to the hospital to test for drug exposure. The test results indicated that the child's hair follicles showed a positive reaction for opiates. Heroin was found in multiple rooms of the residence, including the kitchen, bathroom, and master bedroom. The child was taken into custody by Child Protective Services and Deneria Morris was initially charged with maintaining a drug trafficking place, first degree recklessly endangering safety, and child neglect, those charges were pled down to two counts of misdemeanor drug paraphernalia possession. The male suspect, Brandon Johnson, was charged in the federal system with possession with intent to distribute heron. [In January, 2018, he was sentenced to 63 months in federal prison.]

February 26 – Intoxicated Driver Arrested on Bike Path

At approximately 3:05 am, a deputy observed a vehicle traveling on the paved bike path, which runs parallel to USH 12. The Deputy stopped the car and arrested the driver, Adam Ellickson, a 29-year-old Waunakee man, who admitted to being intoxicated. He was arrested for operating while intoxicated – 1st offense.



March 5 – **OWI 8**th **Offense Arrest**



At approximately 7:28 pm Dane County deputies responded to a vehicle stuck in a yard on Midway Lane in the Town of Medina. The lone occupant of the vehicle was uninjured and intoxicated. The driver, Benjamin M. Weber, age 38 of Cottage Grove, was arrested for operating while intoxicated--8th offense, operating after revocation, possession of THC and a

probation and parole hold.

April 26 – Mini-Van crashes into Tractor; Driver of Van Suspected of Heroin Use



Deputies assisted by Verona and Mount Horeb Police responded to a mini-van versus tractor crash on USH 18/151 near Spring Rose Road in the Town of Verona.

The tractor operator was following the rules for proper travel when the minivan crashed into the rear of his New Holland tractor. The passenger in the

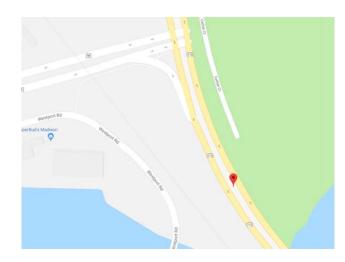
mini-van was transported by med-flight for her injuries. Drug paraphernalia was located in the vehicle, and the driver admitted to using heroin that day.

The tractor driver had minor injuries. The driver of the mini-van, Jason Saleska, was found guilty of OWI Causing Injury, and Reckless Driving-Causing Bodily Harm.

Dane County Sheriff's Office Unmanned Aerial Vehicle (UAV) was utilized to obtain aerial photographs of the scene.



May 13 – Hit and Run Kills Pedestrian



the time of the incident.

At 11:56 pm, deputies responded to a report of a body in the road in the Town of Westport, on Highway 113 near County Highway M. The victim, Curtis Bonds, was deceased upon the arrival of emergency responders.

The suspect was found less than 24 hours later, following contact with a City of Fitchburg Police Officer on an unrelated call. Investigators believe he had a child in the vehicle with him, at

The driver of the car, Francisco Martinez, was charged with Hit and Run Involving Death, Knowingly Operating While Revoked, OWI 3rd with a passenger under 16 years of age, and Operating with Prohibited Alcohol Content. This case is still open in the court system.

May 31 – Windsurfer Killed on Lake Mendota

Dane County Marine and Trail Enforcement (MATE) deputies responded to the UW Lifesaving Station in response to a collision between a UW Lifesaving Boat and a

windsurfer on Lake Mendota.



Three employees of UW Lifesaving were on a rescue boat returning to the boathouse when that boat struck 43-yearold Yu Chen. He was pronounced dead at the scene.

The MATE unit, as well as detectives, the Crime Scene Unit, Sheriff's Office Dive Team and Wisconsin DNR investigated the incident. The Dane County District Attorney determined there would be no criminal charges in the case.

August 3 - 6 -CrossFit Games held at the Alliant Energy Center

The Alliant Energy Center became a world-wide hub for athletes competing in the CrossFit Games. The games were held over three days, and attendance was approximately 380,000 with 175 countries represented by participants.

The Dane County Sheriff's Office provided traffic control, as well as security at the Alliant Energy Center events.





The games return in 2018 and are scheduled for August 1-5.

August 27 – **Bar Fight Turns Fatal**

Deputies responded to find a 28 year-old man was deceased after he had been involved in an altercation with another man at a bar in Deerfield the night before. The victim had been struck multiple times and died from his injuries after returning home.

The suspect has been charged with Felony Murder. The court case is still open.

September 7– Dane County Special Teams Assist in Arrest of Suspect in Attempted Homicide



Madison Police surrounded a Monona home in an effort to arrest an attempted homicide suspect. A standoff began around 5 pm, and the Dane County Hostage Negotiations and Tactical Response Teams were called for assistance around 9 pm.

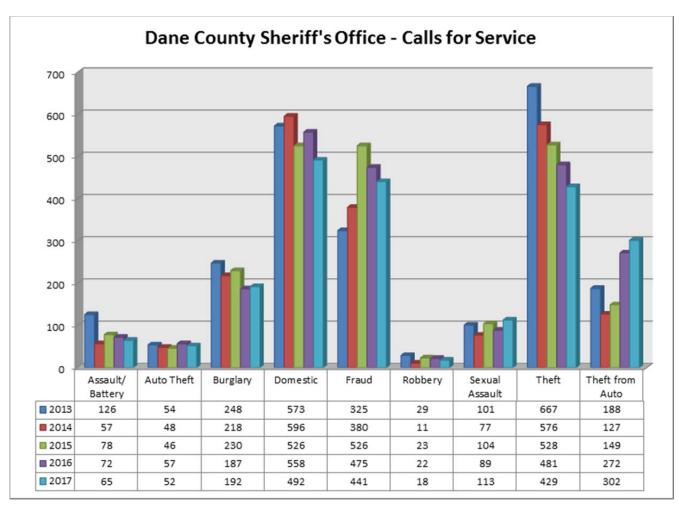
After several tense hours of negotiations, the suspect started the house on fire. He eventually came out and was taken into custody.

December 22 – Battery in Town of Blooming Grove

Following approximately ten days of contract work, one of the employees in a three-man team was beaten by a co-worker and then driven from the hotel in the Town of Blooming Grove to his home in Badger, Iowa by the same co-worker. The victim was then taken by ambulance to the Hospital for life-threatening injuries. The altercation in the hotel room followed a day of work, and then drinking in a bar. Detectives believe the beating may have been related to conversation earlier regarding a homicide victim in a Fort Dodge, Iowa incident. The suspect has been charged with Causing Great Bodily Harm, and the court case remains open.

Calls for Service

The following data was extracted from the Sheriff's Office Records Management System and represents the number of calls assigned to deputies for the following criminal incident types:



^{*}Jail Incidents, Conveyances, and Legal Paperwork Served incidents were removed from these statistics*

Law Enforcement in a Technology Driven Era

In 2017, the Dane County Sheriff's Office decided to adopt the nationwide law enforcement strategy called *DDACTS*. *DDACTS* is an acronym for Data Driven Approaches to Crime and Traffic Safety. This strategy is aimed at reducing traffic accidents and crime through high visibility policing and citizen contact.

According to statistics published by the State of Wisconsin, Department of Transportation, Dane County averaged 33 traffic fatalities per year in the 5 year period between 2013-2017, far exceeding the number of homicides in any given year.

take pride in providing the highest level of service to our citizens. The DDACTS

The Dane County Sheriff's Office is serious about the safety of the community and we



operation is an extension of that philosophy and its intent is to provide a safer and healthier community for all residents.

02/01/2017 07:34:11

M B

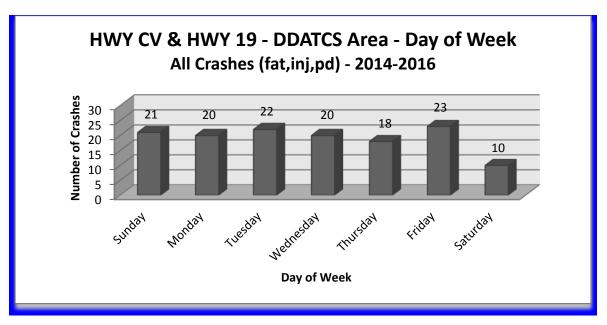
Squad 94

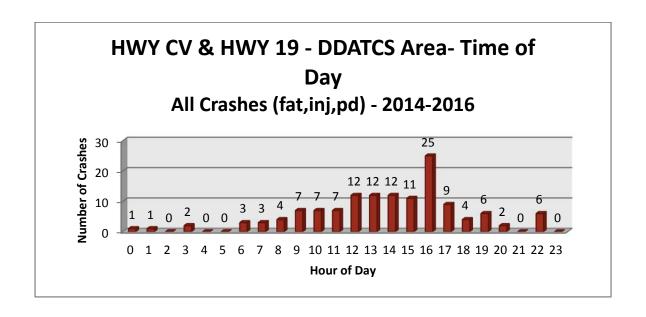


Still photo from squad camera video captured at HWY M and Blue Bill Park Dr. in the Town of Westport. (Secondary DDACTS enforcement area in 2017)

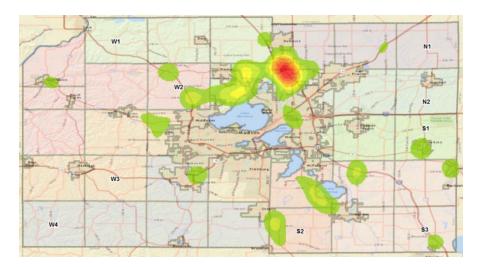
Three separate vehicles can be observed in the intersection during a red light.

While traffic enforcement results are more obvious, this approach considers that high crime areas with traffic enforcement will reduce the amount of crime in the neighborhood; additionally, reducing the number of violations leading to crashes. In 2017, one of the focuses of this enforcement strategy was the area around Highway CV and Highway 19. The charts below indicate data from crashes with fatalities, injuries and property damage in this area.





The data is collected and indicates the "hot spots" of crashes. By focusing our enforcement efforts in these areas, we hope to reduce the number of crashes as well as crimes.



The Sheriff's Office utilized social media to share the enforcement efforts with the public.

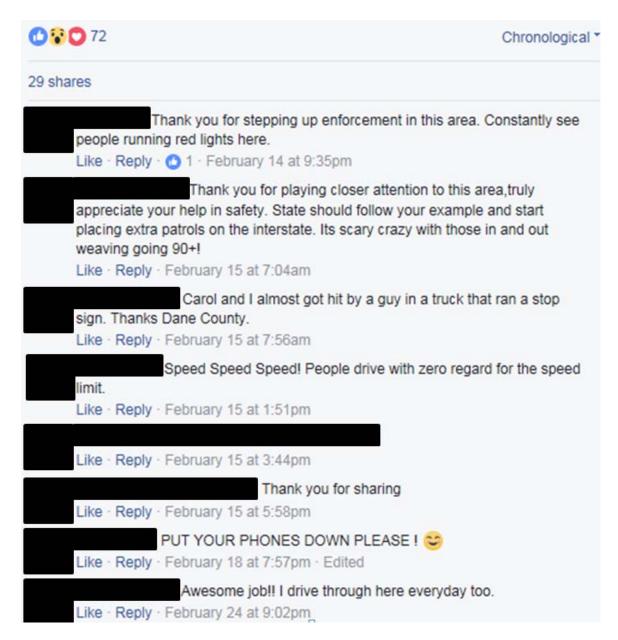


We just completed a review of crash data to help us focus our enforcement efforts through 2017. The STH 19 corridor from I90/94 east to USH 51 (Windsor / Deforest area) is a significant crash area for the Sheriff's Office. Inattentive driving, following too close, and failure to yield violations are contibuting factors in 57% of the crashes. Extra enforcement patrols will be deployed on this stretch of highway for the remainder of the year. These images are from our first extra enforcement detail. Passing on the right and running a red light will get you some unwanted attention from one of us.



As the post indicates, the white car ran a red light, and then passed the dark car on the right hand side and took a turn lane further up the road. The white line behind the dark car is the stop line.

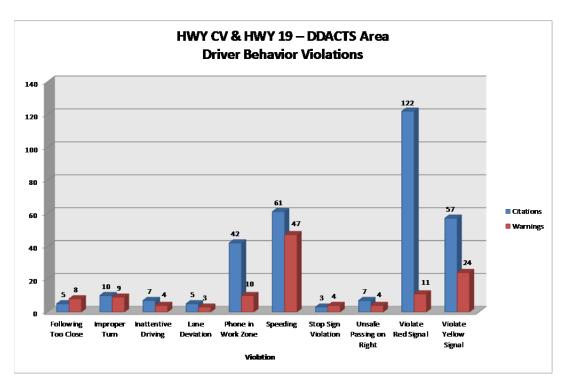
Here are some responses from the public to the above post:



This approach has been effective in Dane County, and other agencies across the state have reached out for assistance in implementing DDACTS in their areas.

DDACTS Results

One of the primary components of the DDACTS philosophy is citizen contact. The Sheriff's Office believes a positive contact can be both informative and educational. Oftentimes, Deputies will stop motorists for various equipment violations which can sometimes directly affect citizen safety. Cracked windshields, non-operational lights, and snow build-up on vehicles can impact visibility for both the driver and operators of other vehicles. The Sheriff's Office distributed **398 written warnings** to citizens in the HWY 19 DDACTS area during the first 6 months.



These types of contacts also provide a good opportunity for law enforcement to educate and remind citizens about some of the lesser known or newly implemented laws. Operating a handheld device in an active work zone is prohibited in the State of Wisconsin and our Deputies were enforcing this law as HWY 19 was an active work zone during part of the 2017 calendar year. In addition to the written warnings, our deputies issued **713 citations** aimed at changing driver behavior. Almost 180 of the 713 citations written in the area were for drivers violating red or yellow traffic signals.

The Sheriff's Office is pleased to report a **15.8% reduction** in crashes during the first 6 months of the DDACTS operation. This reduction is a testament to the professionalism and dedication of our deputies assigned to the project.

Traffic Team



The Dane County Sheriff's Office has five deputies whose primary function is traffic enforcement

The photo at left shows the speed of 101 MPH captured on a C3 speedometer. The



deputy had followed the driver for over a mile at speeds of 101-103 MPH during this pacing.

This driver was issued a citation and at court pled No Contest.

The citation was dropped from Speeding on Freeway (30-34 MPH) to Speeding on Freeway (20-24 MPH) and the fine cost the defendant \$326.50.

The driver had slowed to maneuver through traffic, but was still driving in excess of the posted 70 MPH. In 2017, the Traffic Team issued 3,278 warnings and 6,760 citations for traffic

violations.

9^{TH} OFFENSE OWI CONVICTION – RESULT OF GRANT ENFORCEMENT

A traffic stop by a Traffic Team deputy resulted in a guilty decision by a jury trial for a charge of 9th Offense Operating While Intoxicated (OWI) on November 30, 2017. The violator, Carlos S. London, was sentenced to 3 years in prison, and also received 3 years of extended supervision.



Motor Unit

Our Motor Unit uses motorcycles to conduct traffic enforcement when weather permitting.

In 2017, the Motor Unit attended training specific to law enforcement maneuvers on motorcycle.

As part of that training, they practiced shooting from the motorcycle, and finding shelter and shooting from that shelter.







Each May during Police Week in Washington DC, fallen law enforcement officers are honored and remembered. Our motor officers have the privilege to escort their families to various functions throughout the week.





Municipal Contract and Community Deputy Summer Recreation Activities

The Deputies of Mazomanie and Black Earth organized a series of free summer activities for the local youth.

July 11 – Splash Pad and Pool Day

On a hot, sunny day, 63 Black Earth/Mazomanie area children attended an event at the Mazomanie pool. If the child did not have a pass for the summer, their admission was paid by donations. The kids had fun, got wet, and had the opportunity to socialize with deputies.







July 18 – Black Earth Children's Museum

Twenty-four children attended the event at the Children's Museum. Karen Carlock, the owner of the Children's Museum, generously allowed this program free admission to the Museum. It looks like all had a good time.





August 15 – Sixth and Final Activity – PlayN Wisconsin & Rocky Rococo

To close out the Summer Recreation program, sixty-three local youth were able to enjoy the different activities at PlayN Wisconsin, located in Middleton. Afterwards everyone enjoyed some Rocky Rococo's Pizza







Other Summer Activities were:



Juniper Farms - Eileen and Vern Statz hosted a tour of the Juniper Farms. The participants even got to pick fresh sweet corn and take it home with them.



Lion's Den in Black Earth - Master Miles hosted the event August 1, at the Lion's Den in Black Earth.



Black Earth Veterinary Clinic - Leslie Parr and staff at Black Earth Veterinary Clinic hosted the event, we had a tour of the clinic and all were able to paint two horses.

Emergency Preparedness

In 2016, the Dane County Sheriff's Office recognized that the citizens of Dane County needed information and training on what to do in a violent emergency situation. With the increase in violence across the nation, the Sheriff reassigned a community deputy to the dedicated assignment of Emergency Preparedness Coordinator with the goal of providing valuable training to the community. Having a dedicated deputy in the role also provided another channel of communication between the Sheriff's Office and the public.

Deputy Josalyn Longley reached out to community members and business owners to introduce this program and offer training. We also hired an LTE to assist with coordinating the schedule, The presentations given by the Emergency Preparedness Coordinator, are educating and empowering employers, employees, and all citizens, on how to survive violent encounters, including active shooter/killer situations. The presentation emphasizes how these encounters can happen anywhere and provides up-to-date information on actual acts of violence occurring across the country.

In 2017, the Emergency Preparedness team provided over 118 presentations to approximately 3662 individuals. (Total from 2016 & 2017 combined: 200 presentations/7169 individuals) Groups receiving presentations include schools, rotary clubs, town boards, churches, hospitals, cinema staff, daycare providers, youth groups, and more.

The presentations have been overwhelmingly beneficial and well-received as evidenced by the outstanding reviews submitted by attendees in postpresentation evaluations.



A full-time position for an Emergency Preparedness Coordinator was approved in the 2018 budget process, allowing the Sheriff's Office to fill the position on a permanent basis.

The photo above is from a presentation given at a Town Hall meeting. To the left, at another



presentation, one of the instructors assumed the role of the shooter, and the class was directed to throw items at the shooter. In the classroom setting they are provided with soft balls, but in a real life setting a person encountering a shooter could throw anything that is readily available with the intent to distract or disrupt the shooter.

Security Services, Captain Richelle Anhalt and Captain Tim Ritter

The Security Services Division is the largest of the four divisions and is responsible for the operation of the Dane County Correctional System. DCSO maintains three correctional facilities: The Public Safety Building, the City-County Building and the Ferris Center. Each of these facilities is operated under different correctional management philosophies. The Security Services Division is comprised of 186 sworn deputies and 66 civilian support staff. This report will provide a description of each facility, inmate statistics as well as programming information.

The mission of the Dane County Jail System is to provide a safe, secure and humane environment for those individuals committed to our custody through fair treatment, respect, and dignity. Our goal is to operate a constitutional and humane jail - "constitutional" meaning that we are not in violation of the constitutional rights of inmates and "humane" meaning we are concerned for inmate welfare.

The operation of the jail is governed by state statute. In addition, there are many national standards for jails that have been promulgated by such organizations as the American Jail Association (AJA), the Commission on Accreditation for Corrections (ACA, formerly part of the American Correctional Association), the National Commission of Correctional Health Care (NCCHC), the Prison Rape Elimination Act (PREA), the American Bar Association, the American Medical Association and the U.S. Bureau of Prisons, among others. The policies and procedures of the Dane County Jail system are developed to conform to the greatest possible extent with both State and National standards for jail operations.

Public Safety Building (PSB)



The Public Safety Building, also known as the PSB is located at 115 West Doty Street in downtown Madison. It was opened in 1994. The PSB provides 472 beds plus 20 segregations cells. The PSB is a medium security facility.

The first floor houses the Booking Center and has 64 beds for newly arrested inmates awaiting their initial

court appearance, inmates who need to be classified, and persons in need of closer monitoring due to medical or mental health issues, before being housed elsewhere in the jail system.

The facility was designed and operates using the direct supervision model of inmate management. Direct supervision pairs the physical design of the facility with an inmate management philosophy to reduce problem inmate behavior commonly seen in jails.



The Ferris Center (FC)

The William H. Ferris Center (FC), also known as the Huber Center, is located at 2120 Rimrock Road in Madison, WI. It was opened in 1983. The FC is a minimum security facility and is strictly for those sentenced with work release privileges. There are 24 dormitory style rooms on the first floor. Each dorm can house up to six inmates. Deputies are stationed in the common lobby area of this facility.

The Ferris Center was designed and operates using the indirect supervision model of inmate management. Staff contact and interaction with the inmates are limited as deputies are stationed outside the housing units.

City-County Building (CCB)

The City-County Building (CCB) Jail is the oldest of our facilities. It is located at 210 Martin Luther King Jr. Blvd in Madison, WI. It was constructed in the 1950's and was expanded in 1985. The CCB was constructed as a linear style facility.

The CCB is a maximum-security facility. It is separated into four wings encompassing 2 floors. The CCB has the capacity for 341 inmates, along with 24 segregation cells.



Jail Study

In late 2015, the Dane County Board authorized a follow-up study to the 2014 Jail Needs Assessment and Master plan. Mead and Hunt, Inc. in association with Potter Lawson, Inc. and Pulitzer Bogard, LLC provided a detailed analysis of the City-County Building Jail (CCB) focusing on life safety concerns presented by the facility and provided an evaluation of the use of solitary confinement and the ability of the Sheriff's Office to become compliant with Prison Rape Elimination Standards. A second portion of the study focused on the cost of renovating or replacing the CCB to bring the facility up to current jail standards, applicable state and federal codes and regulations, and inmate health and safety needs.

On May 17, 2016, the consultants presented the first portion of the study to the Public Protection and Judiciary Committee of the County Board. They recommended that the County not consider extending the life of the CCB, but work towards an exit strategy.

After considering the multiple issues presented by the CCB and the probable costs associated with bringing the building up to state and federal code, the Public Protection and Judiciary Committee unanimously voted to direct the consultants to move forward with two options for remodeling the Public Safety Building site to address concerns and replace the aging facility.

In June of 2016, the County entered into a separate agreement with the consultants to research potential mitigations strategies to address the most pressing needs of the CCB. After presenting their research to County Stakeholders, an action plan was developed. As a result, short-term measures to address concerns are being effectuated with the bulk of the repairs anticipated to begin in the summer of 2017.

On December 20, 2016, the consultants presented two options for replacement of the CCB at the Public Safety Building site. In 2017, the County will continue to evaluate options and develop a plan for exiting the CCB Jail.

Jail Diversion Programs and Electronic Monitoring

The Sheriff's Office has been diverting inmates from jail, and electronically monitoring them at their homes since 1991. Various devices have been used as more advanced technology has become available. Currently inmates are enrolled in one of two diversion programs, CAMP (Custody Alternative Monitoring Program) or Pathfinders. Both programs involve electronic monitoring, but Pathfinders incorporates a mandatory counseling component.

Inmates on the CAMP or Pathfinders Programs are monitored by GPS tracking devices worn on their ankles. Inmates on Diversion Programs are allowed to leave their residence for the purpose of exercising their Huber privileges to include work, treatment, and/or school. All of their movements are recorded. GPS software allows deputies to set inclusion and exclusion zones. Inclusion zones cause deputies to be alerted when an inmate leaves an area without permission, and exclusionary zones cause alerts if an inmate goes to an area they are prohibited from. Inclusion zones are typically where an inmate resides; and exclusion zones are used for victims of domestic violence cases.

Inmates serving 30 days or more will be monitored by a breath test device at their residence. The Sheriff's Office uses remote breath test devices to detect if the inmate is consuming alcohol. These devices test the inmate at predetermined intervals and alert deputies if the inmate tests positive for alcohol or fails to take a test. Alerts are monitored 24 hours a day by Sheriffs Deputies.

The Sheriff's Office Jail Diversion program has achieved a very high success rate. In 2017, approximately 90% of inmates that participated successfully completed the program. This success rate is attributed to careful screening of potential clients and close monitoring of their activities. In 2017, Jail Diversion screened 1,127 candidates with an average daily population of 96 inmates.

2017 Jail Diversion Annual Report Overview				
# of Inmates enrolled into C.A.M.P./Pathfinders	544			
Successful Participants of C.A.M.P./Pathfinders	517			
# of Inmates with sentences, reviewed	583			
# of In-custody Inmates reviewed	270			
# of Transfers Reviewed	87			
# of Pre-sentence Inmates reviewed	187			
# of Failures from C.A.M.P./Pathfinders	55			
# of Indigent Failures	32			
Percentage of Failures - Indigent	62.71%			
Percentage Successful	89.36%			
Percentage Successful (excluding Indigent Failures)	95.55%			
Total Number of Home-checks	934			

PREA (Prison Rape Elimination Act) 28

The Dane County Sheriff's Office has zero-tolerance for all forms of sexual abuse and sexual harassment in the facilities it operates. Sexual abuse of an inmate, to include voyeurism, by an inmate, staff member, contractor, or volunteer will not be tolerated, and is a criminal offense. Sexual harassment by an inmate, staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures is not be tolerated. Inmates have been educated on the many ways to report these incidents.

Reported incidents-Total	62
- Unfounded	27
- Substantiated	12
- Not-substantiated	23

Jail Statistics

Average Daily Population (ADP) under roof	759
Average Daily Population (ADP) including Jail	851
Diversion	
Number of bookings 2016	12,812
Average Length of Stay (ALOS)	22 days
Bail Collected	\$1,728,863.78
Warrant Fees Collected	\$24,814.80



Inmate Classification

The jail manages inmates through a variety of methods. Classification for proper housing is one way; privileges such as television, commissary, and telephone access are other methods. Each inmate is issued a Jail Inmate Rulebook which explains what is required of them while in the custody of the DCSO. These rules lay out the process for handling jail rule violations. Minor infractions are handled by deputies and can consist of restrictions of privileges and/or a change in housing for no more than 24-hours. More serious infractions require a disciplinary hearing in front of a Hearing and Classification Specialist.

Commissary

CBM held the contract for jail commissary services through 2017. Inmates are allowed to purchase items such as hygiene products, over the counter medications, soda, snacks, stationary and clothing. Families are able to deposit money to an inmate account by visiting www.jailatm.com.

Total revenue collected	\$285,530.18

Huber Counselor Role

The Huber program is a work release system that is operated by the Dane County Jail. The Huber Counselor provides assistance to individuals incarcerated in the Dane County Jail that have been approved by the courts to participate in the Huber program. The Huber Counselor arranges employment, job search opportunities, school attendance, child care, apprentice programs, and treatment programs for those who are eligible to participate. Furthermore, the Huber Counselor works to identify, develop and maintain direct contact with community groups and organizations to assist in program development.

Re-Entry Coordinator Role

The jails Re-entry Coordinator provides assistance to sentenced inmates in the Dane County Jail that are about to be released into the community. The Re-entry Coordinator assesses inmate and family needs in order to provide information and assistance to the inmate. The Re-entry Coordinator provides follow up as needed to determine outcomes and provide additional assistance in locating resources and arranging services. The Re-entry Coordinator maintains working relationships with community agencies focused on reducing recidivism, using these networks to provide wrap around services to inmates releasing from the Dane County Jail.

Huber Work Release

Inmates employed/working/volunteering	224
- Just Bakery enrollments (a vocational and employment training program for those returning to the community after incarceration)	27

Medical

Correct Care Solutions (CCS) has provided health care for the Dane County Jail since January of 2008. CCS is a national correctional healthcare management company headquartered in Nashville, TN. Each person that is booked into the jail receives a medical and mental health screening. The Dane County Jail is an accredited National Commission on Correctional Health Care (NCCHC) facility which means that the CCS processes and procedures meet the required standards set forth by NCCHC. The CCS staff and the jail undergo an internal audit every three years to ensure compliance with NCCHC standards.

Medical Statistics

Medical Intake Screenings	10,770
Mental Health Contacts	34,392
Emergency Detentions	16
Inmate Death	2
14-Day Assessments	3,239
Nurse Contacts	31,341
Doctor contacts	3,432
Dentist and Dental Assistant	2018
Offsite appointments	399
Hospital Admissions	42
Medical Co-Pays collected	\$17,218.33

CCS provides 24-hour medical and mental health care, which includes discharge planning and medications to inmates leaving the facility. CCS also assists inmates with contacting community support groups prior to being released. All inmates in the Dane County Jail receive a full physical assessment if they remain incarcerated for a two-week period. This assessment is provided free of charge and is done by a Registered Nurse. The contract includes all medical, mental health, dental and pharmacological services.

Contract with Correct Care Solutions	\$5,067,158.16

Food Service

In 2017, Dane County contracted with Consolidated Food Services (CFS) to provide nutritious inmate meals, lunch bags for work release inmates, and snacks for inmates with special diets such as diabetes and pregnancy. Inmates are served a full hot lunch and dinner daily. Inmates who have special dietary needs are becoming more common. CFS has a dietician on staff that assists with menu planning and diet requests to accommodate inmates with medical issues.

Laundry

Madison United Health Linens holds the contract for jail laundry services. All jail bedding, linens, and uniforms are exchanged several times a week.

Pounds of laundry processed	259,772

Video Visitation

Viz-Vox is a video system used by family and inmates to visit with each other. The system allows the family member to sit at a video monitor in Visitation and conduct a video chat with the inmate in their housing unit. The system reduces the amount of contraband entering the jail, number of searches required of inmates by staff, and additional movement throughout the facility. As an alternative to traditional types of visits, it allows inmates the opportunity to have more visits.

Jail Programming and Inmate Resources

Our community professionals and volunteers help to make a difference in the lives of the inmates incarcerated at the Dane County jail. The Sheriff's Office currently offers 31 programs to assist those upon their release back into the community. Programming helps to lower recidivism rates, and assists inmates in gaining skills and thought-processes to make better choices and smart decisions.

Inmate Volunteer Program

Individuals sentenced with Huber privileges have the opportunity to apply for various volunteer projects at regular weekly sites or for special projects. Inmate Volunteers have the opportunity to gain valuable work experience and may be able to earn time off their sentences. Volunteering also gives them the opportunity to learn more about non-profits in Dane County and re-integrate back into the community.

The Dane County Jail Dog Adoption Program is also coordinated through the volunteer program. Puppies from the Humane Society of Southern Wisconsin temporarily live in a special housing unit with inmates who help house break and socialize the puppies. After a few weeks, the puppies are put up for adoption.

Weekly Volunteer Sites	41,978 volunteer hours
Special projects/short term sites	1,124 volunteer hours
Sentence Reduction Credit	4,192 days worked off sentences
Applications screened/processed	517 applications received
Number of Inmates approved to volunteer	183 inmate volunteers
Dog Program – number of puppies in housing unit and	
successfully adopted	12

Religious Services

Jail Chaplains respond to religious and faith-based spiritual needs of inmates. The Madison Area Jail Ministry (MAJM) and the various churches that support the council fund the Jail Chaplain position.

Madison Metropolitan School District

The MMSD's Metro High in the DCJ is available to school age youth who have not yet completed high school. Students may continue to earn credit toward (and finish) their home high school diploma while in custody. Individual Education Plans (IEPs) are addressed and updated by Metro staff, which also provides case-management. In addition to academics, students are able to participate in physical fitness activities and informal life-skills groups (self-advocacy, problem-solving, anger management, conflict resolution, mindfulness, etc.). The curriculum is individually designed to address each student's current and future needs.

Madison College Instruction

Madison College provides 26 hours per week/37 weeks per year of Adult Basic Education to students in the jail. Instruction focuses on, to name a few, basic skills, high school completion training, prep for GED/HSED testing, and employability skills. Transition is especially important. When students leave the jail, Madison College assists students to transition to Madison College education/training programs to continue their education goals.

Programs offered

Alcoholics Anonymous	Facing Freedom
Narcotics Anonymous	Religious church services
Al-Anon	Bible Study groups
Opiate Recovery	Mosaics
Rape Crisis	Men's and Women's Beginnings
Literacy & Math Program	Law Library
Christian Intervention Program	Jail Library
ARC Community Services	Kid's Connection
ARC Respect	Madison Metro Schools
Yoga	Madison College

Thinking for Change	UW Odyssey
Jail Dog Program	Badger Care / Food Share
Man-Up	Employment Programs: YMCA
Common Ground	S.T.A.R.T.
Badger Care / Food Share Program	Work Smart Network
Ready to Rent	Competency Restoration
UW Law & Madison Urban Ministry	

Program Statistics

Badger Care / Food Share					
PSB Inmates: 358 interviewed	157 enrolled (132 had previously enrolled)				
CCB Inmates: 215 interviewed	94 enrolled (85 had previously enrolled)				
FC Inmates: 249 interviewed	80 enrolled				
Facing Freedom – Males PSB	272 attended / 24 completed 14-week program				
Facing Freedom – Females PSB	148 attending / 3 completed 14-week program				
Facing Freedom - Males FC	54 attended / 0 completions: all released prior to				
	completion				
Opiate Recovery -					
ARCW step 1 enrollment process	110 males / 45 females				
Journey MH Step 2 enrollment	70 males / 38 females				
Madison Metro Schools	13 earned high school diplomas				
Alcoholics Anonymous	268 inmates requested to attend AA & NA				
Narcotics Anonymous	Approximately 107 inmates attend these groups				
	(6 weeks or longer)				
Thinking for Change (T-4-C)	17 enrolled (ran only half the 2017 calendar year)				
	17 completed program				
Literacy & Math	20 completed program				
Ready to Rent	43 inmates enrolled				
	24 graduated				

UW Kid's Connection recordings	121
Christian Intervention – AODA church	75 enrolled – 30 graduated
Man Up	128 attended 6 weeks +
Common Ground	13 completed program



Jail Programming Coordinators, Deputy Bobbie Craig, Lori Prieur, Jacci Weber, and Sarah Wampole-Maciejeski



Support Services, Captain Jan Tetzlaff and **Captain Richelle Anhalt**

The Support Services Division is dedicated to furthering the mission of the Sheriff's Office by providing information, innovative technical solutions, and professional service. We are committed to serving the community and helping each other achieve our goals through effective leadership and management of our resources at all levels of the division. Our primary functions include attending to the courts of Dane County, maintaining the integrity of records, civil process, conveyances, crime scene response, evidence and property management, and providing resources and equipment to meet the department's current and future needs.

Bailiff's Office

The Sheriff is statutorily required to provide attendance on the Courts. Court Security Personnel (Bailiffs) perform this function for the Dane County Court System. This includes providing adequate staff on a day to day basis to attend to courtroom security and providing escort/transport of custody defendants, victims and witnesses between the jail and courts. In 2017, Bailiffs moved 5,267 individuals between the jail and Juvenile Detention Center to court.

Each day, bailiffs facilitate judicial functions in the Dane County Courthouse and provide security for the 17 Circuit Courts Branches and 11 Court Commissioners. Additionally, the bailiffs provide security for each of the departments housed in the Dane County Courthouse and work closely with the Weapons Screeners to ensure everyone who enters the courthouse is able to conduct business in a safe environment.

Child Support Enforcement

Two deputies are assigned to work in cooperation with the Dane County Child Support Agency. This deputy uses modern technology, professional networking and common police practices to locate and apprehend subjects with warrants related to child support, whether they live in the county or across the country. There were 849 new child support warrants in 2017.

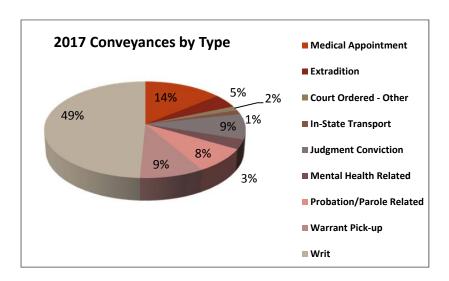
Dane County Child Support, utilizing federal funds available through Title IV-D of the Social Security Act, reimburses the majority of the costs for Sheriff's Office staff time dedicated to child support enforcement.

Conveyances

Four deputies and one civilian coordinator comprise the Conveyance Section of the DCSO. The deputies in this unit are responsible for transporting prisoners outside of our jail facilities. When prisoners are sentenced to the Wisconsin State Prison System (WSPS), the conveyances deputies transport them to prison. They also bring prisoners from the WSPS who may be scheduled for a court appearance in Dane County.

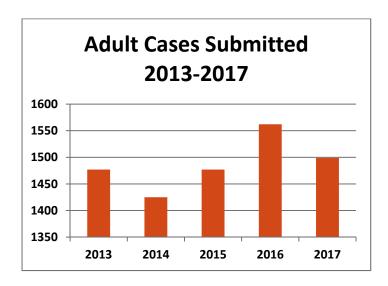
In addition, if a prisoner in our facility is in need of specialized medical care, those prisoners are transported to local hospitals and clinics for treatment.

This unit also makes transports of prisoners and those under civil commitments to and from Mental Health facilities throughout the state. In 2017, conveyance deputies made 2,716 total trips.

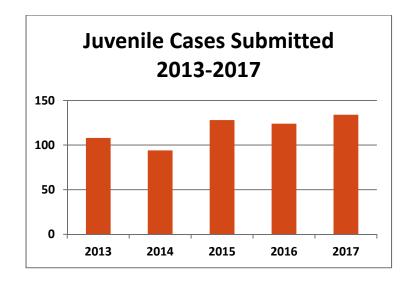


Court Services

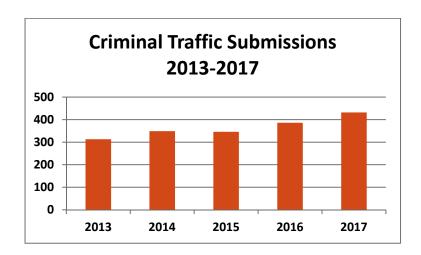
Two deputies and a civilian employee are assigned to court services to prepare criminal and traffic cases to be referred to the Dane County District Attorney's Office. In 2017, the Criminal Court Officer prepared 1499 adult criminal cases. The chart below compares the number of adult criminal cases submitted to the District Attorney's Office from 2013-2017.



In 2017, Court Services submitted 134 juvenile cases originated by Sheriff's deputies to the District Attorney's Office. It is interesting to note that while adult criminal cases remained relatively stable from 2013 to 2017, the number of juvenile cases submitted by the Sheriff's Office increased 24.1% during that same time period.



There were 432 criminal traffic cases generated by Sheriff's Office deputies for intake to the District Attorney's Office. The total number of criminal traffic cases submitted to the District Attorney's Office has risen 38% from 2013 to 2017 as shown below.



In addition to Sheriff's Office cases, Court Services also prepared case intake for several of the surrounding municipalities.

Foreclosures

The Sheriff, authorized by the court, conducts foreclosure sales for real estate property only. As part of the sale, the Sheriff's Office cannot grant permission for any prospective bidders to enter and inspect any structure that may be located on the property to be sold.

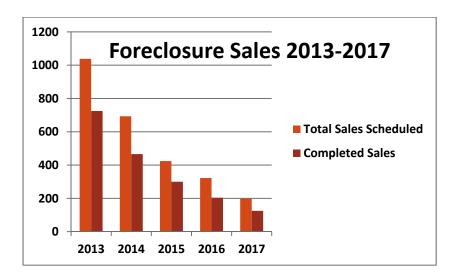
Sales are conducted every Tuesday at 10:00 a.m. in Room 2002 of the Public Safety Building, located at 115 W. Doty Street in Madison. Properties sold at auction by the

Sheriff's Office are generally advertised in the local newspaper.

They are also posted on our website http://www.danesheriff.com and at a government building in the municipality where the property is located. Notices appear once per week for the six weeks prior to the date of sale.

The number of foreclosure sales has continued to decline with 198 sales scheduled in 2017. Of those, only 125 were completed, going either back to the bank/plaintiff, or sold to a third party. A total of 73 sales cancelled prior to actual sale, after having been scheduled and notices posted.

The table below compares the number of sales scheduled and completed in the last five years. Overall, the number of completed sales declined 82.8% with the sharpest decline between 2013 and 2014.



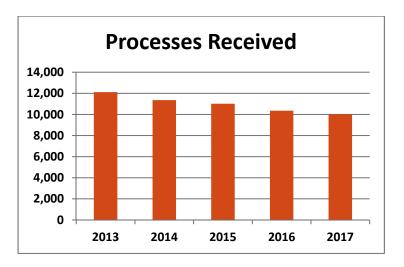
Civil Process

The Sheriff's Office is required by state law to process civil papers. The Civil Process section is responsible for the intake, service, and return of civil papers brought to the Sheriff's Office. A wide range of papers, including injunction orders, restraining orders, subpoenas, eviction notices, notices of foreclosure and other legal documents are accepted for service.

Seven deputies on two shifts are dedicated to executions, serving legal notices and documents. While the focus is on delivering the assigned documents, they perform their duties in a fully equipped squad car and on occasion, take enforcement action. At times, they respond to emergencies if they are in close proximity to a situation and can help support fellow deputies when the need arises.

- \triangleright Processes Received in 2017 = 10.016
- \triangleright Processes Served in 2017 = 8,811
- ➤ Fees Collected = \$542,711

The number of processes received has been declining in recent years, with a 17% reduction in processes received in the last five years as depicted in the chart below.



Records

The Dane County Sheriff's Office Records Bureau processes request for public records. It is staffed with four Clerk Typist III's under the direction of a Support Services Lieutenant. The records most often requested are arrest records, police reports, mug shots, photos, videos, and criminal histories.

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
660	648	743	513	606	658	590	685	612	712	617	499	7543

The table above illustrates the 2017 records requests by month. Formal requests for public records can easily be made by completing an online form from the Sheriff's Office website. https://danesheriff.com/Divisions/SupportServices/Records/records-request.aspx

Extraditions

Sheriff's deputies who perform conveyances also extradite prisoners back to Dane County from other states. In an effort to reduce costs, Dane County participates in a cooperative agreement among a group of law enforcement agencies known as "The Northwest Shuttle." The U.S. Marshal Service is also a resource. The Northwest Shuttle, which runs from California to Illinois, transports individuals from one agency to the next, until a prisoner's destination is met. Even with these measures, the cost of transporting individuals back to Dane County in 2017 was \$68,494.00.

The deputies in the Court Services section coordinate both in-coming and out-going extraditions. In 2017, the Dane County Sheriff's Office handled a total of 40 extraditions cases.

Vehicles and Equipment

In 2017, the Sheriff's Office maintained a fleet of 126 vehicles including squad cars, SUV's, vans, tactical vehicles, and motorcycles. Our Vehicle and Equipment Coordinator tracks the usage of every vehicle in the fleet, and is responsible for scheduling maintenance and equipment installation in the vehicles. Patrol vehicles averaged 37,655 miles for the year, and the combined total mileage on all vehicles in our fleet was 2,940,829.



Warrants

The warrant section is staffed by four civilian Clerk Typist III's who process new warrants from the court. The clerks enter the warrants into the Sheriff's Office records management system and into the state and national law enforcement systems. When warrants are served, the warrants section validates the service. They also ensure the warrants have been noted as served and they return the original warrant to the appropriate court.

The Sheriff's Office had a total of 5,137 active warrants at the close of the year. In 2017 4,311 new warrants were received. The number of warrants served over the last five years has stayed consistent at an average of 2638 per year. The table below compares the number of warrants served by type from 2013 to 2017.

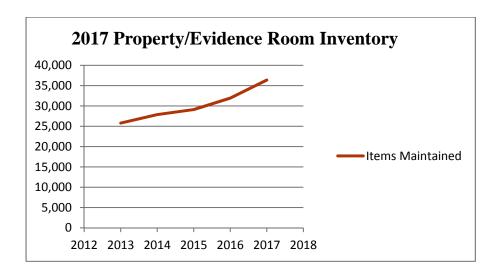
# of Warrants Served by Type	2013	2014	2015	2016	2017
Bench Warrant	761	802	899	993	940
Bench Warrant/Commitment	528	506	462	430	392
Capias	6	7	3	3	3
Criminal Complaint/Warrant	740	711	804	712	811
Municipal	244	171	126	103	35
Arrest Warrant	104	112	116	167	190
Warrant/Civil Process	298	262	277	260	213
TOTAL	2681	2571	2687	2668	2584

Crime Scene Unit/Evidence

The Crime Scene Unit (CSU) is comprised of two full-time and three part-time highly trained and skilled deputies whose primary function is to process crime scenes that are outside the scope of the patrol deputy. Processing crime scenes is a multifaceted task, which includes documenting the scene and the identification, collection and preservation of evidence. Corollaries of these four main tasks are the maintenance of an evidence storage room, proper documentation, collection, and preservation techniques (to insure that evidence can be analyzed). All of these tasks are done for the purpose of providing a linkage between the scene, the victim and the perpetrator. The CSU deputies are on call 24/7/365 to respond as needed to crime scenes.

One full-time and two LTE civilian staff are tasked with maintaining control of property and evidence. In 2017, the total number of items maintained by the Sheriff's Office was 36,394. This includes 4,311 new items received in 2017. Staff released 711 items, while 257 items were destroyed and 29 items were scheduled for auction.

The chart below represents the steady increase of items maintained in our property and evidence room. In the coming years, storage space may be a challenge.



2017 Award Recipients

Citizen Awards

Matthew Porter

Dianne Roelke

Pastor Travis Beck

Randall Torpy and Mark Keller

Symdon Motors – Cindy Higgins Regan and Camden Nowak

Rise-Up Martial Arts – Thales Blaso and Eric Boucher

Doug Galles

Scott Michel

John Doerfer

Bobbie Bailey

Life Saving Awards

Deputy Luke Deibele

Deputy Kurt Swanson

Deputies Luke Deibele, Jane Harvey, Kelsey Gilmore

Deputies Brandi Anderson and Michael Sinclair

Deputies Michael Block, Brad Duffrin and Cindy Holmes

Deputy Brian Harter

Detective Clint Seltzner

Deputies Frank Simpson and Brandon Polich

Deputies Nathan Katzenmeyer, Cynthia Krakow and Curtis Laffin

Deputies Michelle Vick, Jennifer Winrich, David Slauson and Keith Severson

Deputies Brad Schroeder, David Freeman and Dennis Jones and Sgt. Ira Simpson

Deputy Matthew Strong

Deputy Erik Schneider

Deputies Alex Fell and Shane Anderson

Deputy Brian Harter

Deputy James Kelley

Exceptional Service Awards

Deputy Kevin Baer, Sgt. Thomas Sankey, Sgt. Michael Connors, Detective Brent Baverstock, Deputies Joshua Seeley, Brad Day, Brad Schroeder, Anthony Quale, Russell,

Torres, and Lt. Jeffrey Heil

Deputy Garth Blake and Detective Sabrina Sims

Sgt. Mark Olson

Outstanding Service Awards

Deputy Eric Bates Deputy Bill McGowan

Pillars of Excellence

Casey Den Daas **Emily Babilius**

Valor Awards

Deputy Brad Schroeder

Other Mentions

Deputy Matthew Gueldner, NSA Medal of Merit Deputy Josalyn Longley, NSA Medal of Merit Deputy Josalyn Longley, American Legion Sgt. Ira Simpson, American Legion